

Kingston University Sustainability Targets

KU Sustainability Plan (2021-26) and topic management plans (such as the Biodiversity Action Plan, Travel Plan) set out the various commitments and targets to develop baselines, improve our understanding and sustainability outcomes in our academic and operational activities; these are summarised below. The results of these objectives will be evaluated using the indicators set out in the tables below and reported annually to the Senior Leadership Team and KU Board.

6.1a Sustainability in the curriculum

Area	Target	Source	Due	Responsibility for Oversight	Where is this reported?
Students recognise they have developed sustainability skills and attributes	All courses need to address at least two SDGs besides, 4 –Quality of Education. Course Leaders report on embedding SDGs. Increase staff skills, knowledge and confidence in Education for Sustainability and Education for Sustainable Development.	Sustainability Plan	2025-26	Strategic Academic Lead for Sustainability Education Committee	Course Leaders UN SDG annual report

6.1b Sustainability linking curriculum and communities

Area	Target	Source	Due	Responsibility for Oversight	Where is this reported?
Sustainability is built into the place-based learning agenda	Curricular and extra-curricular activities enable students to engage with community groups, SMEs, and local councils. Map sustainability-related placements. Embed sustainability in all place-based learning guidance documents.	Sustainability Plan	2025-26	Strategic Academic Lead for Sustainability Placement Team	Course Leaders UN SDG annual report

6.1c Sustainability through research, partnerships and knowledge exchange

Area	Target	Source	Due	Responsibility for Oversight	Where is this reported?
Sustainability is a core element of our research, partnerships and knowledge exchange activity	Cross-KERI sustainability-related goals are identified and agreed across the institution. Identify and publicise research and knowledge exchange focused on SDGs. Increase and systematically map research and knowledge exchange activity aligned with SDGs.	Sustainability Plan	2025-26	Strategic Academic Lead for Sustainability	Research Systems, Governance & Funding Data KE & Innovation team Data KERIs Data

6.2a Regenerative campus

Area	Target	Source	Due	Responsibility for Oversight	Where is this reported?
Systems and Governance	EMS to be accredited to ISO14001 Achieve Fairtrade Universities Award	Sustainability Plan	2025-26	EMS Steering Group Fairtrade Award Group	Sustainability Annual Report
Construction and Refurbishment	Projects >£2m BREEAM or SKA assessment, target included in business case, dependent on project scope	Sustainable Procurement Checklist	Ongoing	Head of Estates and Sustainability	Sustainability Annual Report
Emissions and Discharge	Net zero scope 1 and 2 carbon emissions by 2038/39 Net zero scope 3 emissions by 2050/2051	Sustainability Plan	2038 & 2050	NZC Steering Group	Sustainability Annual Report
Community involvement	Considerate Construction Scheme for projects with potential to impact neighbouring communities	Sustainable Procurement Checklist	Ongoing	Estates Project Managers	Sustainability Annual Report
Biodiversity	Implement Kingston University Biodiversity Action Plan (KUBAP)	Sustainability Plan KUBAP	2029	Biodiversity & Landscape Manager	Sustainability Annual Report
Waste management	Divert 60% waste from landfill & EfW	Waste Policy	2025-26	KUSCO Estates & Sustainability Faculties	Sustainability Annual Report
Water	TBC	Water Policy		TBC	Sustainability Annual Report
Travel and Transport	5052tCO ₂ e (12% reduction from 2023/24 baseline) commuting related carbon emissions 533tCO ₂ emissions relating to business & research travel	Institutional Travel Plan	2028-29	Estate Committee	Sustainability Annual Report

6.2b Responsible procurement and investments

Area	Target	Source	Due	Responsibility for Oversight	Where is this reported?
Sustainable procurement	Implement ISO2400 Sustainable Procurement guidance (FFL5) maintain Fairtrade University status Deliver responsible finance/investment policy.	Sustainability Plan	2025-26	Central Procurement Unit (Policies), Faculties for implementation Finance Committee	Sustainability Annual Report

6.2c Staff development / engagement and ways of working

Area	Target	Source	Due	Responsibility for Oversight	Where is this reported?
Staff Development	Sustainability is embedded into Human Resources and Organisational Development process, practice and communications.	Sustainability Plan	2025-26	Human Resources and Organisational Development	Sustainability Annual Report

