

Equality, Diversity and Inclusion Annual Report 2019 Data tables

Staff

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1. Age

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		2017/18 (note)	2016/17	2015/16	2014/15	2013/14	2012/13	
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Product Sin	Set All Academic	4.0 0.5% 232.0 30.9% 305.0 40.6% 211.0 28.1% 752.0	2.0 3.7 0.7% 146.9 26.5% 258.2 46.6% 145.2 26.2%	554.0 3.0 0.6% 154.2 29.7% 242.1 46.6% 120.3 23.2% 51	1.6 1.0 0.2% 120.7 25.2% 232.8 48.6% 124.6 26.0% 479	2 1.1 0.2% 128.7 24.7% 260.1 49.9% 131.0 25.2% 520.8	9.1 1.4% 173.0 26.3% 309.1 47.0% 166.7 25.3% 658.	
Indepindentified I <th< td=""><td>Full-time Academic</td><td>1.0 0.3% 98.0 28.2% 160.0 46.0% 89.0 25.6% 348.0</td><td>8.0 2.0 0.5% 101.7 23.5% 215.2 49.7% 114.4 26.4%</td><td>433.3 3.0 0.8% 108.4 28.7% 181.0 47.9% 85.2 22.6% 37</td><td>7.6 1.0 0.2% 103.5 25.3% 196.8 48.2% 107.4 26.3% 408</td><td>7 0.0 0.0% 107.8 24.8% 217.7 50.1% 108.9 25.1% 434.3</td><td>4.0 0.9% 98.9 22.9% 229.2 53.1% 99.5 23.1% 431.</td></th<>	Full-time Academic	1.0 0.3% 98.0 28.2% 160.0 46.0% 89.0 25.6% 348.0	8.0 2.0 0.5% 101.7 23.5% 215.2 49.7% 114.4 26.4%	433.3 3.0 0.8% 108.4 28.7% 181.0 47.9% 85.2 22.6% 37	7.6 1.0 0.2% 103.5 25.3% 196.8 48.2% 107.4 26.3% 408	7 0.0 0.0% 107.8 24.8% 217.7 50.1% 108.9 25.1% 434.3	4.0 0.9% 98.9 22.9% 229.2 53.1% 99.5 23.1% 431 .	
interfere interfere interfere interfere i	Part-time Academic	3.0 0.7% 134.0 33.2% 145.0 35.9% 122.0 30.2% 404.0	40 1.7 1.4% 45.2 37.4% 43.0 35.6% 30.8 25.6%	120.7 0.0 0.0% 45.9 32.3% 61.1 43.0% 35.1 24.7% 14	1.0 0.0 0.0% 17.3 24.5% 36.0 51.1% 17.2 24.4% 70	5 1.1 1.3% 20.9 24.2% 42.3 49.0% 22.1 25.6% 86.4	5.1 2.3% 74.0 32.7% 79.9 35.3% 67.2 29.7% 226.	
besin-binometry in presint pres	All Professional and support staff	4.0 4.4% 27.0 30.0% 30.0 33.3% 29.0 32.2% 90.0	0.0 13.4 8.9% 59.3 39.3% 45.8 30.4% 32.4 21.4%	150.9 14.1 7.3% 64.3 33.3% 74.8 38.7% 40.1 20.7% 19	1.2 15.6 9.2% 66.8 39.5% 60.4 35.7% 26.3 15.6% 169	1 11.1 6.4% 66.6 38.2% 64.1 36.8% 32.6 18.7% 174.4	9.7 5.6% 68.4 39.6% 64.5 37.3% 30.3 17.5% 172.	
International International International Internatio	Full-time Professional and Support	3.0 4.0% 24.0 32.0% 26.0 34.7% 22.0 29.3% 75.0	5.0 10.4 6.9% 48.4 32.5% 56.1 37.7% 34.0 22.9%	148.9 10.4 6.9% 48.4 32.5% 56.1 37.7% 34.0 22.9% 14	19 13.5 9.1% 59.7 40.3% 49.2 33.2% 25.7 17.3% 148	1 10.2 6.7% 61.0 39.9% 51.3 33.5% 30.5 19.9% 153.0	8.7 5.8% 62.2 41.1% 53.0 35.0% 27.4 18.1% 151.	
Alister 4 10 2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Part-time Professional and Support	1.0 6.7% 3.0 20.0% 4.0 26.7% 7.0 46.7% 15.0	5.0 3.8 8.5% 15.8 35.8% 18.6 42.1% 6.0 13.6%	44.3 3.8 8.5% 15.8 35.8% 18.6 42.1% 6.0 13.6% 44	I 3 2.0, 7.1, 11.2, 0.7, 20	9 0.9 5.6 12.8 2.0 21.4	1.0 4.6% 6.3 28.9% 11.6 53.4% 2.8 13.2% 21.	
Index 1 1 1 1 1 1 1	All Staff	8.0 1.0% 259.0 30.8% 335.0 39.8% 240.0 28.5% 842.0	2.0 17.1 2.4% 206.2 29.3% 304.0 43.1% 177.6 25.2%	704.9 17.1 2.4% 218.5 30.6% 316.8 44.5% 160.3 22.5% 712	1.7 16.6 2.6% 187.5 28.9% 293.3 45.2% 150.9 23.3% 648	2 12.1 1.7% 195.3 28.1% 324.1 46.6% 163.5 23.5% 695.1	18.8 2.3% 241.4 29.1% 373.6 45.0% 197.0 23.7% 830.	
bit bit <td>All Full-time</td> <td>4.0 0.9% 122.0 28.8% 186.0 44.0% 111.0 26.2% 423.0</td> <td>3.0 12.5 2.3% 145.9 26.7% 250.0 45.7% 139.1 25.4%</td> <td>547.4 13.4 2.5% 156.8 29.8% 237.2 45.0% 119.3 22.7% 52</td> <td>i5 14.5 2.6% 163.2 29.3% 246.1 44.2% 133.1 23.9% 556</td> <td>8 10.2 1.7% 168.7 28.7% 269.0 45.8% 139.4 23.7% 587.3</td> <td>12.7 2.2% 161.1 27.6% 282.2 48.4% 127.0 21.8% 583.</td>	All Full-time	4.0 0.9% 122.0 28.8% 186.0 44.0% 111.0 26.2% 423.0	3.0 12.5 2.3% 145.9 26.7% 250.0 45.7% 139.1 25.4%	547.4 13.4 2.5% 156.8 29.8% 237.2 45.0% 119.3 22.7% 52	i5 14.5 2.6% 163.2 29.3% 246.1 44.2% 133.1 23.9% 556	8 10.2 1.7% 168.7 28.7% 269.0 45.8% 139.4 23.7% 587.3	12.7 2.2% 161.1 27.6% 282.2 48.4% 127.0 21.8% 583.	
i differ i diff i diff <th diff<="" td="" threm<=""><td>All Part-time</td><td>4.0 1.0% 137.0 32.7% 149.0 35.6% 129.0 30.8% 419.0</td><td>3.0 4.6 2.9% 60.3 38.3% 54.1 34.3% 38.5 24.4%</td><td>157.5 3.8 2.0% 61.7 33.1% 79.7 42.8% 41.1 22.1% 18</td><td>.2 2.0 2.2% 24.3 26.6% 47.2 51.7% 17.9 19.5% 91</td><td>4 1.9 1.8% 26.6 24.7% 55.2 51.2% 24.1 22.4% 107.8</td><td>6.1 2.5% 80.3 32.4% 91.5 36.9% 70.0 28.2% 247.</td></th>	<td>All Part-time</td> <td>4.0 1.0% 137.0 32.7% 149.0 35.6% 129.0 30.8% 419.0</td> <td>3.0 4.6 2.9% 60.3 38.3% 54.1 34.3% 38.5 24.4%</td> <td>157.5 3.8 2.0% 61.7 33.1% 79.7 42.8% 41.1 22.1% 18</td> <td>.2 2.0 2.2% 24.3 26.6% 47.2 51.7% 17.9 19.5% 91</td> <td>4 1.9 1.8% 26.6 24.7% 55.2 51.2% 24.1 22.4% 107.8</td> <td>6.1 2.5% 80.3 32.4% 91.5 36.9% 70.0 28.2% 247.</td>	All Part-time	4.0 1.0% 137.0 32.7% 149.0 35.6% 129.0 30.8% 419.0	3.0 4.6 2.9% 60.3 38.3% 54.1 34.3% 38.5 24.4%	157.5 3.8 2.0% 61.7 33.1% 79.7 42.8% 41.1 22.1% 18	.2 2.0 2.2% 24.3 26.6% 47.2 51.7% 17.9 19.5% 91	4 1.9 1.8% 26.6 24.7% 55.2 51.2% 24.1 22.4% 107.8	6.1 2.5% 80.3 32.4% 91.5 36.9% 70.0 28.2% 247.
Partine-basine Sale Sale Sale Sale	n-Set All Academic	35.0 3.2% 333.0 30.6% 439.0 40.4% 280.0 25.8% 1087.0	7.0 3.3 0.6% 157.1 28.2% 269.5 48.3% 127.8 22.9%	557.7 1.0 0.2% 144.8 28.1% 250.4 48.5% 119.6 23.2% 51	.8 2.0 0.4% 145.3 28.1% 247.2 47.9% 122.1 23.6% 516	5 7.0 1.3% 145.3 26.8% 259.5 47.8% 131.1 24.2% 542.8	27.0 2.6% 337.4 32.2% 427.1 40.8% 256.3 24.5% 1047.	
All best and start and	Full-time Academic	1.0 0.3% 69.0 22.4% 161.0 52.3% 77.0 25.0% 308.0	8.0 1.0 0.3% 110.1 29.9% 175.8 47.7% 81.4 22.1%	368.3 1.0 0.3% 106.7 30.8% 167.5 48.3% 71.4 20.6% 34	.6 2.0 0.5% 110.3 30.0% 170.6 46.4% 84.4 23.0% 367	4 5.0 1.3% 107.9 28.6% 177.4 46.9% 87.6 23.2% 377.9	1.0 0.2% 117.3 29.2% 187.8 46.8% 95.5 23.8% 401.	
i bit matrix state i bit m	Part-time Academic	34.0 4.4% 264.0 33.9% 278.0 35.7% 203.0 26.1% 779.0	9.0 2.3 1.2% 47.0 24.8% 93.7 49.5% 46.3 24.5%	189.4 0.0 0.0% 38.2 22.5% 82.9 49.0% 48.2 28.5% 169	12 0.0 0.0% 34.9 23.4% 76.5 51.3% 37.7 25.3% 149	1 2.0 1.2% 37.4 22.7% 82.0 49.8% 43.5 26.4% 164.8	26.0 4.0% 220.1 34.1% 239.3 37.0% 160.7 24.9% 646.	
Pathembersional shapper Si Si Si	All Professional and support staff	48.0 5.6% 352.0 41.0% 322.0 37.5% 136.0 15.9% 858.0	8.0 91.6 10.1% 392.7 43.2% 310.4 34.2% 113.6 12.5%	908.4 65.9 7.8% 375.8 44.7% 288.7 34.4% 110.0 13.1% 84	14 54.4 7.0% 338.2 43.4% 277.6 35.6% 109.0 14.0% 779	2 53.9 7.1% 324.4 42.6% 283.4 37.2% 100.4 13.2% 762.1	46.2 4.1% 368.2 33.0% 478.3 42.8% 224.7 20.1% 1117.	
Alg Alg <td>Full-time Professional and Support</td> <td>39.0 6.2% 269.0 42.8% 234.0 37.3% 86.0 13.7% 628.0</td> <td>8.0 79.6 10.8% 329.8 44.9% 242.1 33.0% 82.8 11.3%</td> <td>734.2 39.7 6.5% 280.6 46.2% 209.7 34.5% 78.0 12.8% 607</td> <td>1.9 40.5 6.5% 294.3 47.1% 209.2 33.5% 80.4 12.9% 624</td> <td>3 38.8 6.4% 280.7 46.3% 214.7 35.4% 72.5 12.0% 606.6</td> <td>37.2 6.3% 274.7 46.3% 206.8 34.9% 74.6 12.6% 593.</td>	Full-time Professional and Support	39.0 6.2% 269.0 42.8% 234.0 37.3% 86.0 13.7% 628.0	8.0 79.6 10.8% 329.8 44.9% 242.1 33.0% 82.8 11.3%	734.2 39.7 6.5% 280.6 46.2% 209.7 34.5% 78.0 12.8% 607	1.9 40.5 6.5% 294.3 47.1% 209.2 33.5% 80.4 12.9% 624	3 38.8 6.4% 280.7 46.3% 214.7 35.4% 72.5 12.0% 606.6	37.2 6.3% 274.7 46.3% 206.8 34.9% 74.6 12.6% 593.	
All-dame 40 43 300 51 50 50 50 50 50 50 50 50	Part-time Professional and Support	9.0 3.9% 83.0 36.1% 88.0 38.3% 50.0 21.7% 230.0	1.0 12.1 6.9% 62.8 36.1% 68.4 39.3% 30.9 17.7%	174.1 26.2 11.3% 95.2 40.9% 79.1 34.0% 32.1 13.8% 23	L5 14.0 9.0% 44.0 28.4% 68.4 44.1% 28.7 18.5% 155	0 15.2 9.8% 43.8 28.2% 68.7 44.2% 28.0 18.0% 155.5	9.0 1.7% 93.4 17.8% 271.5 51.8% 150.1 28.7% 524.	
All Partime All Partim	All Staff	83.0 4.3% 685.0 35.2% 761.0 39.1% 416.0 21.4% 1945.0	5.0 94.9 6.5% 549.8 37.5% 580.0 39.6% 241.4 16.5%	1466.1 66.9 4.9% 520.6 38.4% 539.2 39.8% 229.7 16.9% 135	i.3 56.4 4.4% 483.5 37.3% 524.7 40.5% 231.1 17.8% 1295	8 60.9 4.7% 469.7 36.0% 542.9 41.6% 231.5 17.7% 1304.9	73.2 3.4% 705.6 32.6% 905.4 41.8% 481.0 22.2% 2165.	
I hazemic 93 12 560 93 126 560 937 460 937 470 480 937 470 480 937 470 480 937 470 480 937 470 480 937 470 480 937 470 480 937 470 480 937 470 480 937 470 480 937 470 470 470 470 470 470 470	All Full-time	40.0 4.3% 338.0 36.1% 395.0 42.2% 163.0 17.4% 936.0	5.0 80.6 7.3% 439.9 39.9% 417.9 37.9% 164.2 14.9%	1102.5 40.7 4.3% 387.2 40.6% 377.2 39.5% 149.4 15.7% 95	1.5 42.5 4.3% 404.6 40.8% 379.8 38.3% 164.8 16.6% 991	7 43.8 4.4% 388.6 39.5% 392.2 39.8% 160.0 16.3% 984.5	38.2 3.8% 392.1 39.4% 394.6 39.7% 170.1 17.1% 995.	
Full-ine Academic 21 32 32 42 42 42	All Part-time	43.0 4.3% 347.0 34.4% 366.0 36.3% 253.0 25.1% 1009.0	9.0 14.4 4.0% 109.9 30.2% 162.1 44.6% 77.2 21.2%	363.6 26.2 6.5% 133.3 33.2% 162.0 40.3% 80.3 20.0% 402	L8 14.0 4.6% 78.9 25.9% 144.9 47.7% 66.3 21.8% 304	1 17.1 5.3% 81.1 25.3% 150.7 47.0% 71.5 22.3% 320.3	35.0 3.0% 313.5 26.8% 510.7 43.6% 310.9 26.6% 1170.	
Image: black	otal All Academic	39.0 2.1% 565.0 30.7% 744.0 40.5% 491.0 26.7% 1839.0	3.0 7.0 0.6% 304.0 27.3% 527.7 47.5% 273.0 24.6%	1111.7 4.0 0.4% 299.0 28.9% 492.5 47.6% 239.9 23.2% 1033	.4 3.0 0.3% 266.0 26.7% 480.0 48.2% 246.7 24.8% 995	7 8.0 0.8% 274.0 25.8% 519.5 48.8% 262.0 24.6% 1063.5	36.1 2.1% 510.4 29.9% 736.2 43.2% 423.0 24.8% 1705.	
Part-time Academic 37. 31.8 38.0 33.8 42.0 55.8 37.0 13.8 92.0 33.8 42.0 55.8 37.0 41.8 77.2 44.9 310.0 0.08 83.0 31.1 0.0 55.8 31.1 0.0 55.8 31.1 0.0 0.08 83.0 23.8 112.5 51.8 54.9 55.8 32.8 113.0 44.8 35.8 32.8 12.5 51.8 54.9 55.8 53.8 12.5 51.8 54.9 55.8 52.8 53.8 12.5 51.8 54.9 52.8 54.9 52.8 54.9 52.8 54.9 55.8 54.9 55.9 54.9 55.9 54.9 55.9 54.9 55.9 54.9 55.9 54.9 55.9 54.9 55.9 54.9 55.9 54.9 55.9 55.9 55.9 55.9 55.9 55.9 55.9 55.9 55.9 55.9 55.9 55.9 55.9 55.9		2.0 0.3% 167.0 25.5% 321.0 48.9% 166.0 25.3% 656.0	5.0 3.0 0.4% 211.8 26.4% 391.0 48.8% 195.8 24.4%		12 3.0 0.4% 213.8 27.6% 367.5 47.3% 191.8 24.7% 776	1 5.0 0.6% 215.7 26.6% 395.2 48.7% 196.4 24.2% 812.3		
All Professional and support staff S2. S5. 37.0 40.0 32.0 7.7. 40.0 42.6 363.5 55.0 37.0 47.0 38.0 35.0 7.7. 400.0 42.6 363.5 55.0 37.0 47.0 37.0 47.0 47.0 47.0 362.0 37.1 133.0 14.28 37.0 47.0 <td></td> <td>37.0 3.1% 398.0 33.6% 423.0 35.8% 325.0 27.5% 1183.0</td> <td>3.0 4.0 1.3% 92.2 29.7% 136.7 44.1% 77.2 24.9%</td> <td></td> <td></td> <td></td> <td></td>		37.0 3.1% 398.0 33.6% 423.0 35.8% 325.0 27.5% 1183.0	3.0 4.0 1.3% 92.2 29.7% 136.7 44.1% 77.2 24.9%					
Full-time Professional and Support 42.0 6.0% 93.0 1.1.% 70.0 94.0 7.0% 94.0 7.0% 34.0 45.8 54.0 7.0% 34.0 45.8 34.6 45.9 34.6 45.9		52.0 5.5% 379.0 40.0% 352.0 37.1% 165.0 17.4% 948.0	8.0 105.0 9.9% 452.0 42.7% 356.3 33.6% 146.0 13.8%	1059.3 80.0 7.7% 440.0 42.6% 363.5 35.2% 150.1 14.5% 1033	1.6 70.0 7.4% 405.0 42.7% 338.0 35.6% 135.3 14.3% 948	3 65.0 6.9% 391.0 41.8% 347.5 37.1% 133.0 14.2% 936.5	55.9 4.3% 436.6 33.8% 542.8 42.1% 255.0 19.8% 1290.	
Part-time Professional and Support 100 4.18 6.0 5.18 9.20 3.76 5.70 7.80 7.90 3.77 3.80 10.0 4.18 2.00 7.00 4.18 4.00 5.18 9.20 3.76 5.70 7.80 7.90 3.77 3.80 10.0 4.18 9.00 4.18 9.00 4.18 9.00 10.0 4.18 9.00 10.0 10.0 10.0		42.0 6.0% 293.0 41.7% 260.0 37.0% 108.0 15.4% 703.0	3.0 90.0 10.6% 374.0 44.1% 276.8 32.6% 107.5 12.7%	848.3 50.0 6.6% 329.0 43.5% 265.8 35.1% 112.0 14.8% 754	.8 54.0 7.0% 354.0 45.8% 258.4 33.5% 106.0 13.7% 772	4 49.0 6.5% 341.6 45.0% 266.0 35.0% 103.0 13.6% 759.6	45.9 6.2% 336.9 45.2% 259.8 34.9% 102.0 13.7% 744.	
All Staff 94.0 33.9 44.0 33.9 44.0 33.9 44.0 33.9 195.0 33.8 56.0 23.5 278.0 112.0 5.2 75.0 34.8 84.0 40.7 419.0 19.3 217.0 84.0 419. 19.3 217.0 84.0 419. 19.3 217.0 84.0 419. 19.3 217.0 84.0 419. 37.0 35.7 85.0 41.4 390. 18.8 57.0 34.9 19.4 19.0 34.9 57.0 34.9 19.4 19.0 34.9 19.4 19.0 19.0 19.0 19.0 19.0 19.0 19.0 19.0	Part-time Professional and Support	10.0 4.1% 86.0 35.1% 92.0 37.6% 57.0 23.3% 245.0	5.0 15.0 7.1% 78.0 37.0% 79.5 37.7% 38.5 18.3%	211.0 30.0 10.8% 111.0 40.1% 97.7 35.3% 38.1 13.8% 27	.8 16.0 9.1% 51.0 29.0% 79.6 45.2% 29.3 16.7% 175	9 16.0 9.0% 49.4 27.9% 81.5 46.1% 30.0 17.0% 176.9	10.0 1.8% 99.7 18.3% 283.0 51.9% 153.0 28.0% 545.	
All Full-time 4.0 3.2 4.0 3.8 58.0 4.2 8.0 3.8 58.0 4.2 8. 24.0 2.2 1359. 93.0 5.6 585.8 55.6 585.8 55.6 66.7 4.0 58.0 3.4 4.0 54.0 3.6 54.0 3.6 54.0 3.6 54.0 3.6 54.0 3.6 54.0 3.6 54.0 3.6 54.0 3.6 54.0 57.0 3.7 55.8 55.0 55.2 4.2 4.2 9.4 55.2 55.2 55.2 55.2 55.2 55.2 55.2 55		91.0 3.3% 944.0 33.9% 1096.0 39.3% 656.0 23.5% 2787.0	7.0 112.0 5.2% 756.0 34.8% 884.0 40.7% 419.0 19.3%	2171.0 84.0 4.1% 739.0 35.7% 856.0 41.4% 390.0 18.8% 206	1.0 73.0 3.8% 671.0 34.5% 818.0 42.1% 382.0 19.7% 1944	0 73.0 3.7% 665.0 33.3% 867.0 43.4% 395.0 19.8% 2000.0	92.0 3.1% 947.0 31.6% 1279.0 42.7% 678.0 22.6% 2996.	
		44.0 3.2% 460.0 33.8% 581.0 42.8% 274.0 20.2% 1359.0	RO 93.0 5.6% 585.8 35.5% 667.8 40.5% 303.3 18.4%	1649.9 54.0 3.6% 544.0 36.7% 614.3 41.5% 268.7 18.1% 148	LO 57.0 3.7% 567.8 36.7% 625.9 40.4% 297.8 19.2% 1548	5 54.0 3.4% 557.3 35.5% 661.2 42.1% 299.4 19.0% 1571.9	50.9 3.2% 553.2 35.1% 676.8 42.9% 297.1 18.8% 1578.	
ן ואוראריטוורג די אוגע אוגע אוגע אוגע אוגע אוגע אוגע אוגע	All Part-time	47.0 3.3% 484.0 33.9% 515.0 36.1% 382.0 26.8% 1428.0	8.0 19.0 3.6% 170.2 32.7% 216.2 41.5% 115.7 22.2%	521.1 30.0 5.1% 195.0 33.2% 241.7 41.1% 121.3 20.6% 588	10 16.0 4.0% 103.2 26.1% 192.1 48.6% 84.2 21.3% 395	5 19.0 4.4% 107.7 25.2% 205.8 48.1% 95.6 22.3% 428.1	41.1 2.9% 393.8 27.8% 602.2 42.5% 380.9 26.9% 1418.	

2. Disability

							Fig	ure 2.4 Sta	iff at Kingst	on Unive	ersity* by	activity,	mode of e	mployme	nt, SET m	arker,dis	ablility ar	nd academ	ic year												
				2017/18					2016/17					2015/16					2014/15					2013/14					2012/13		
		No known o & missing o informa	, disability	Declared	disability	Total	No known (& missing (inform	, disability	Declared d	isability	Total	disat missing	nown bility & disability mation	Declared (lisability	Total	disab missing	nown ility & disability nation	Declared o	lisability	Total	disa m	known bility & issing ability	Declared	disability	Total	No known & missing inforn	disability	Declared c	isability	Total
		No	%*	No	%*	No	No	%	No	%		No	%	No	%		No	%	No	%		No	%	No	%		No	%	No	%	
Total	All Academic	1773	96.4%	66.0	3.6%	1839.0	1060.7	95.4%	51	4.6%	1111.7	994.4	96.0%	41	4.0%	1035.4	951.7	95.6%	44.0	4.4%	995.7	1013.5	95.3%	50.0	4.7%	1063.5	1677.7	98.4%	28.0	1.6%	1705.7
	Full-time Academic	622.0	94.8%	34.0	5.2%	656.0	765.6	95.5%	36.0	4.5%	801.6	697.2	96.3%	27.0	3.7%	724.2	739.1	95.2%	37.0	4.8%	776.1	769.3	94.7%	43.0	5.3%	812.3	820.4	98.4%	13.0	1.6%	833.4
	Part-time Academic	1151.0	97.3%	32.0	2.7%	1183.0	295.1	95.2%	15.0	4.8%	310.1	297.2	95.5%	14.0	4.5%	311.2	212.6	96.8%	7.0	3.2%	219.6	244.3	97.2%	7.0	2.8%	251.3	857.3	98.3%	15.0	1.7%	872.3
	All Professional and support staff	884.0	93.2%	64.0	6.8%	948.0	1007.3	95.1%	52.0	4.9%	1059.3	989.6	5 95.7%	44.0	4.3%	1033.6	901.3	95.0%	47.0	5.0%	948.3	891.5	95.2%	45.0	4.8%	936.5	1283.3	99.5%	7.0	0.5%	1290.3
	Full-time Professional and Support	655.0	93.2%	48.0	6.8%	703.0	804.5	94.8%	43.8	5.2%	848.3	720.8	3 95.2%	36.0	4.8%	756.8	732.4	94.8%	40.0	5.2%	772.4	722.6	95.1%	37.0	4.9%	759.6	739.6	99.3%	5.0	0.7%	744.6
	Part-time Professional and Support	229.0	93.5%	16.0	6.5%	245.0	202.8	96.1%	8.2	3.9%	211.0	268.8	97.1%	8.0	2.9%	276.8	168.9	96.0%	7.0	4.0%	175.9	168.9	95.5%	8.0	4.5%	176.9	543.7	99.6%	2.0	0.4%	545.7
	All Staff	2657.0	95.3%	130.0	4.7%	2787.0	2068.0	95.3%	103.0	4.7%	2171.0	1984.0	95.9%	85.0	4.1%	2069.0	1853.0	95.3%	91.0	4.7%	1944.0	1905.0	95.3%	95.0	4.8%	2000.0	2961.0	98.8%	35.0	1.2%	2996.0
	All Full-time	1277.0	94.0%	82.0	6.0%	1359.0	1570.1	95.2%	79.8	4.8%	1649.9	1418.0) 95.7%	63.0	4.3%	1481.0	1471.5	95.0%	77.0	5.0%	1548.5	1491.9	94.9%	80.0	5.1%	1571.9	1560.0	98.9%	18.0	1.1%	1578.0
	All Part-time	1380.0	96.6%	48.0	3.4%	1428.0	497.9	95.6%	23.2	4.4%	521.1	566.0) 96.3%	22.0	3.7%	588.0	381.5	96.5%	14.0	3.5%	395.5	413.1	96.5%	15.0	3.5%	428.1	1401.0	98.8%	17.0	1.2%	1418.0

		Fig	ure 2.17 Acaden	nic staff at Kings	ston University	by professorial s	status, mode of	employment a	nd disability sta	tus											
			2017/18						2016	6/17											
	No known o	disability &				No known di	sability & missi	ng disability													
	missing disabili	ity information	Declared	disability	Total		information		De	eclared disabilit	.y	Tota	d .								
	No	%*	No	%*	No	No.	%*	%^	No.	%*	%^	No.	%^								
Professor	131.0	9 7.0 %	4.0	3.0%	135.0	88.7	97.8%	100.0%	2.0	2.2%		90.7	100.0%								
Full-time	100.0	96.2%	4.0	3.8%	104.0	62.0	96.9%	69.9%	2.0	3.1%		64.0	70.6%								
Part-time	31.0	100.0%		0.0%	31.0	26.7	100.0%	30.1%	0.0	0.0%		26.7	29.4%								
Not a professor	1,642.0	96.4 %	62.0	3.6%	1,704.0	972.0	95.2%	100.0%	49.0	4.8%	100.0%	1,021.0	100.0%								
Full-time	522.0	94.6%	30.0	5.4%	552.0	703.6	95.4%	72.4%	34.0	4.6%	69.4%	737.6	72.2%								
Part-time	1,120.0	97.2%	32.0	2.8%	1,152.0	268.4	94.7%	27.6%	15.0	5.3%	30.6%	283.4	27.8%								
All academic staff	1,773.0	96.4%	66.0	3.6%	1,839.0																
									%^ = % of total academic staff by Disability marker of who are profess												

3. Ethnicity

															Figure 3.	.3 Staff at I	(ingston U	niversity*	by activity	, mode of e	mployme	.nt, SET mar	ker, ethni	icity and aca	ademic yea	r													,				
					2017/18							2016/17							2015/16							2014/15						2	013/14						1	2012/13			
		Whi	te	BN	1E	Unkn	own	Total	Wh	iite	BN	IE	Unkno	wn	Total .	Whi	te	BN	E	Unkno	Jwn	Total	Whi	ite	BME		Unknow	vn .	Total	White	2	BME		Unknov	NN	Total	Whit	ie	BME	:	Unknov	wn	Total
	١	10 9	/* 0	No	%*	No	%*	IUldi	No	%	Vo	% N	10 9	6	IUlai	Vo 9	6 1	No	%	No %	6	IUldi	lo 9	% N	lo %	6 No	0 %		N	0 %	No) %	No	10 %		N	0 %	ό N ^r	0 %	o Nr	0 %	ð	IUldi
Set All Academ	nic	478.0	63.6%	128.0	17.0%	146.0	19.4%	752.0	446.0	63.3%	114.7	16.3%	144.3	20.5%	704.9	354.1	68.2%	93.2	17.9%	72.3	13.9%	519.6	347.4	72.5%	101.7	21.2%	30.2	6.3%	479.2	380.0	73.0%	101.7	19.5%	39.1	7.5%	520.8	448.1	68.1%	117.8	17.9%	92.1	14.0%	658.0
Full-time A	Academic	238.0	68.4%	74.0	21.3%	36.0	10.3%	348.0	340.7	62.2%	101.0	18.5%	105.7	19.3%	547.4	249.5	66.1%	74.2	19.6%	53.9	14.3%	377.6	291.9	71.4%	89.7	21.9%	27.2	6.6%	408.7	313.6	72.2%	89.7	20.7%	31.0	7.1%	434.3	299.7	69.4%	88.5	20.5%	43.4	10.1%	431.7
Part-time A	Academic	240.0	59.4%	54.0	13.4%	110.0	27.2%	404.0	105.3	66.9%	13.7	8.7%	38.5	24.5%	157.5	104.6	73.7%	19.0	13.4%	18.3	12.9%	142.0	55.5	78.7%	12.0	17.0%	3.0	4.3%	70.5	66.4	76.9%	12.0	13.9%	8.1	9.4%	86.4	148.4	65.6%	29.2	12.9%	48.7	21.5%	226.3
All Professi	sional and support staff	61.0	67.8%	17.0	18.9%	12.0	13.3%	90.0	97.7	64.7%	21.7	14.4%	31.6	20.9%	150.9	140.5	72.8%	32.4	16.8%	20.3	10.5%	193.2	124.7	73.7%	30.7	18.2%	13.7	8.1%	169.1	135.9	77.9%	29.3	16.8%	9.2	5.3%	174.4	137.2	79.3%	25.3	14.6%	10.5	6.1%	172.9
Full-time P	Professional and Support	49.0	65.3%	15.0	20.0%	11.0	14.7%	75.0	70.4	61.7%	20.6	18.0%	23.1	20.2%	114.1	105.5	70.9%	28.9	19.4%	14.5	9.7%	148.9	106.2	71.7%	29.4	19.8%	12.6	8.5%	148.1	118.3	77.3%	25.5	16.7%	9.2	6.0%	153.0	119.4	78.9%	21.4	14.1%	10.5	6.9%	151.3
Part-time P	Professional and Support	12.0	80.0%	2.0	13.3%	1.0	6.7%	15.0	27.2	73.9%	1.1	3.0%	8.5	23.1%	36.8	35.0	79.2%	3.5	7.8%	5.8	13.0%	44.3	18.5 .		1.3		1.1		20.9	17.6		3.8		0.0		21.4	17.7	81.9%	3.9	18.1%	0.0	0.0%	21.7
All Staff		539.0	64.0%	145.0	17.2%	158.0	18.8%	842.0	446.0	63.3%	114.7	16.3%	144.3	20.5%	704.9	494.7	69.4%	125.5	17.6%	92.6	13.0%	712.7	472.1	72.8%	132.4	20.4%	43.8	6.8%	648.2	515.9	74.2%	131.0	18.8%	48.3	6.9%	695.1	585.3	70.4%	143.1	17.2%	102.6	12.3%	830.9
All Full-tim	ne	287.0	67.8%	89.0	21.0%	47.0	11.1%	423.0	340.7	62.2%	101.0	18.5%	105.7	19.3%	547.4	355.0	67.4%	103.1	19.6%	68.5	13.0%	526.5	398.1	71.5%	119.1	21.4%	39.7	7.1%	556.8	431.9	73.5%	115.2	19.6%	40.2	6.8%	587.3	419.1	71.9%	109.9	18.9%	53.9	9.2%	583.(
All Part-tim	me	252.0	60.1%	56.0	13.4%	111.0	26.5%	419.0	105.3	66.9%	13.7	8.7%	38.5	24.5%	157.5	139.7	75.0%	22.5	12.1%	24.1	12.9%	186.2	74.0	80.9%	13.3	14.6%	4.1	4.5%	91.4	84.0	77.9%	15.8	14.7%	8.1	7.5%	107.8	166.1	67.0%	33.1	13.4%	48.7	19.6%	247.9
Non-Set All Academ	nic	613.0	56.4%	136.0	12.5%	338.0	31.1%	1087.0	238.8	64.8%	50.4	13.7%	79.1	21.5%	368.3	370.3	71.8%	64.9	12.6%	80.7	15.6%	515.8	413.3	80.0%	60.4	11.7%	42.9	8.3%	516.5	432.5	79.7%	62.3	11.5%	48.0	8.8%	542.8	750.1	71.6%	102.8	9.8%	194.9	18.6%	1047.7
Full-time A	Academic	221.0	71.8%	59.0	19.2%	28.0	9.1%	308.0	124.6	65.8%	14.6	7.7%	50.2	26.5%	189.4	244.0	70.4%	49.9	14.4%	52.7	15.2%	346.6	295.9	80.5%	47.2	12.8%	24.4	6.6%	367.4	306.9	81.2%	43.5	11.5%	27.5	7.3%	377.9	311.2	77.5%	44.3	11.0%	46.2	11.5%	401.7
Part-time A	Academic	392.0	50.3%	77.0	9.9%	310.0	39.8%	779.0	363.4		65.0	11.7%	129.3	23.2%	557.7	126.2	74.6%	15.0	8.9%	28.0	16.5%		117.4		13.2	8.8%	18.5	12.4%	149.1	125.6	76.2%		11.4%	20.5	12.4%	164.8	438.9	67.9%	58.5	9.1%	148.7	23.0%	646.1
All Professi	sional and support staff	604.0	70.4%	158.0	18.4%	96.0	11.2%	858.0	493.6	54.3%	92.3	10.2%	322.4	35.5%	908.4	577.0	68.7%	104.6	12.5%	158.7	18.9%	840.4	606.6	77.8%	107.3	13.8%	65.3	8.4%	779.2	613.6	80.5%	95.7	12.6%	52.8	6.9%	762.1	584.7	52.3%	85.1	7.6%	447.5	40.1%	1117.3
	Professional and Support	424.0	67.5%	126.0	20.1%	78.0	12.4%	628.0	381.1	51.9%	71.2	9.7%	281.9	38.4%	734.2	422.3	69.5%	71.1	11.7%	114.5	18.8%	607.9	488.5	78.3%	76.6	12.3%	59.1	9.5%	624.3	492.3	81.2%	65.5	10.8%	48.8	8.0%	606.6	466.4	78.6%	59.4	10.0%	67.5	11.4%	593.3
	Professional and Support	180.0	78.3%	32.0	13.9%	18.0	7.8%	230.0	112.6		21.1	12.1%	40.5	23.3%	174.1	154.8	66.6%	33.5	14.4%		19.0%		118.1	76.2%	30.7	19.8%	6.2	4.0%	155.0	121.3	78.0%		19.4%	4.0	2.6%	155.5	118.3	22.6%	25.7	4.9%	380.0	72.5%	524.0
All Staff		1217.0	62.6%	294.0	15.1%	434.0	22.3%	1945.0	857.0		157.3	10.7%	451.7	30.8%	1466.1	947.3	69.8%	169.5	12.5%		17.7%	1356.3	1019.9	78.7%	167.6	12.9%	108.2	8.3%	1295.8	1046.1	80.2%		12.1%	100.7	7.7%	1304.9	1334.7	61.6%	187.9	8.7%	642.4	29.7%	2165.1
All Full-tim	ne	645.0	68.9%	185.0	19.8%	106.0	11.3%	936.0	619.8		121.6		361.1	32.7%	1102.5	666.3	69.8%	121.0	12.7%	167.2	17.5%		784.4		123.8	12.5%	83.5	8.4%	991.7	799.2	81.2%	109.0	11.1%	76.3	7.8%	984.5	777.6		103.7	10.4%	113.7	11.4%	995.0
All Part-tim		572.0	56.7%	109.0	10.8%	328.0	32.5%	1009.0	237.2		35.7	9.8%	90.7	24.9%	363.6	281.0	69.9%	48.5	12.1%	72.2	18.0%	401.8	235.5	77.5%	43.9	14.4%	24.7	8.1%	304.1	246.9	77.1%		15.3%	24.5	7.6%	320.3	557.2	47.6%	84.3	7.2%	528.7	45.2%	1170.1
Total All Academ		1091.0	59.3%	264.0	14.4%	484.0	26.3%	1839.0	711.7		158.0	14.2%	242.0	21.8%	1111.7	724.4	70.0%	158.0	15.3%	153.0	14.8%		760.7	76.4%	162.0	16.3%	73.0	7.3%	995.7	812.5	76.4%	_	15.4%	87.0	8.2%	1063.5	1198.2		220.6	12.9%	287.0	16.8%	
Full-time A		459.0	70.0%	133.0	20.3%	64.0	9.8%	656.0	509.0		130.8		161.8	20.2%	801.6	493.5	68.1%	124.0	17.1%	106.7	14.7%	774.2	587.8	75.7%	136.8	17.6%	51.5	6.6%	776.1	620.5	76.4%		16.4%	58.5	7.2%	812.3	610.9	73.3%	132.8	15.9%	89.7	10.8%	833.4
Part-time A		632.0	53.4%	131.0	11 1%	420.0	35.5%	1183.0	202.7		230.0	8.8%	80.2	25.9%	310.1	230.9	74.2%	34.0	10.9%		14.9%	311.2	172.9		25.2	11.5%	21.5	9.8%	219.6	192.0	76.4%		12.3%	28.5	11.3%	251.3	587.2		87.8	10.1%	197.3	22.6%	872.3
	sional and support staff	665.0									114.0	10.8%	_	33.4%	_		69.4%		13.3%			1033.6	_	77.1%		14.6%	-		948.3	749.5			13.3%					55.9%		8.6%			
	Professional and Support	473.0	67.3%			89.0					91.8		305.0	36.0%	848.3		69.7%							77.0%			71.7		772.4	610.6			12.0%		7.6%						78.0	10.5%	
	Professional and Support	473.0	78.4%	34.0				245.0			22.2		49.0	23.2%	211.0		68.6%							77.7%		18.2%	7.3		175.9		78.5%		19.2%	4.0	2.3%	176.9							
All Staff		1756.0		439.0							272.0		49.0 596.0		_		69.7%							76.7%		15.4%	152.0	-	-		78.1%		14.5%	4.0 149.0	7.5%								
All Sull-tim	no	932.0		459.0 274.0		592.0 153.0		2787.0			212.0		390.0 466.8														123.2		-		-	209.0	-		_								
			68.6%												1649.9 521.1			224.0			15.9%			76.4% 70.2%					1548.5 205 5		78.3% 77.2%			116.5 22 E	7.4%								1578.0
All Part-tim	lite	824.0	57.7%	165.0	11.6%	439.0	30.7%	1428.0	342.5	65.7%	49.3	9.5%	129.2	24.8%	521.1	420.7	71.5%	71.0	12.1%	96.3	16.4%	588.0	309.5	78.3%	J/.Z	14.5%	28.8	7.3%	395.5	330.8	77.3%	64.8	13.1%	32.5	7.6%	428.1	123.3	51.0%	117.4	8.3%	577.3	40./%	1410.(

Figure 3.24 All academi	c staff at Ki	ngston Unive	ersity (exclud	ling Kingst	on bureau st	aff) with a k	nown ethr	nicity by profe	essorial sta	atus, natio	nality and	ethnicity		
			2017/18							2010	6/17			
	Non-p	rofessor	Profes	sor	To	tal	N	on-professo			Professor		Tot	al
	No	%^	No	%^	No	%^	No.	%*	%^	No.	%*	%^	No.	%^
White	982.0	79.5%	109.0	90.8%	1,091.0	80.5%	645.0	90.6%	80.9%	66.7	9.4%	91.7%	711.7	81.8%
BME total	253.0	20.5%	11.0	9.2 %	264.0	19.5%	152.0	96.2%	19.1%	6.0	3.8%	8.3%	158.0	18.2%
Black	104.0	8.4%	5.0	4.2%	109.0	8.0%	23.0	95.8%	2.9%	1.0	4.2%	1.4%	24.0	2.8%
Asian (including other Asian)	53.0	4.3%	1.0	0.8%	54.0	4.0%	61.0	95.3%	7.7%	3.0	4.7%	4.1%	64.0	7.4%
Chinese	20.0	1.6%	1.0	0.8%	21.0	1.5%	20.0		2.5%	2.0		2.8%	22.0	2.5%
Mixed	47.0	3.8%	2.0	1.7%	49.0	3.6%	24.0	100.0%	3.0%	0.0	0.0%	0.0%	24.0	2.8%
Other ethnic group	29.0	2.3%	2.0	1.7%	31.0	2.3%	24.0	100.0%	3.0%	0.0	0.0%	0.0%	24.0	2.8%
Academic staff total	1,235.0	100.0%	120.0	100.0%	1,355.0	100.0%	797.0	91.6%	100.0%	72.7	8.4%	100.0%	869.7	100.0%

%^ = % of total academic staff by ethnicity who are professors

'..' indicates as suppressed percentage based on a population of 22.5 or less

Figure 3.27 Academic staff at King	ston Univers	sity (excluc	ling Kingstor	n bureau sta	aff) with a k	nown ethni	icity and by	/ senior ma	inagement	t post holde	er status, r	nationality	and ethnicit	ty 2016/17
			2017	/18						201	.6/17			
	Not a s	enior	Senior ma	nagement			Not a se	nior mana	gement	Senior n	nanageme	nt post		
	managem	ent post	post h	older	Tot	tal	ĥ	oost holder			holder		Tot	tal
	No	%^	No	%^	No	%^	No.	%*	%^	No.	%*	%^	No.	%^
White	1080.0	80.4 %	11.0	100.0%	1,091.0	80.5 %	706.7	99.3%	81.7%	5.0	0.7%		711.7	81.8%
BME total	264.0	19.6%	0.0	0.0%	264.0	19.5%	158.0	100.0%	18.3%	0.0	0.0%		158.0	18.2%
Black	109.0	8.1%	0.0	0.0%	109.0	8.0%	24.0	100.0%	2.8%	0.0	0.0%		24.0	2.8%
Asian (including other Asian)	54.0	4.0%	0.0	0.0%	54.0	4.0%	64.0	100.0%	7.4%	0.0	0.0%		64.0	7.4%
Chinese	21.0	1.6%	0.0	0.0%	21.0	1.5%	22.0		2.5%	0.0			22.0	2.5%
Mixed	49.0	3.6%	0.0	0.0%	49.0	3.6%	24.0	100.0%	2.8%	0.0	0.0%		24.0	2.8%
Other ethnic group	31.0	2.3%	0.0	0.0%	31.0	2.3%	24.0	100.0%	2.8%	0.0	0.0%		24.0	2.8%
Academic staff total	1344.0	100.0%	11.0	100.0%	1,355.0	100.0%	864.7	99.4%	100.0%	5.0	0.6%		869.7	100.0%

%^ = % of total academic staff by ethnicity who are professors

4. Gender

				2017/18					2016/17					2015/16					2014/15					2013/14		
		Fen	nale	Ma	le	Tabl	Fema	ale	Mal	e	T	Fema	le	Male	e	T	Fema	le	Mal	е	T	Fem	ale	Mal	e	T
		No	%*	No	%*	Total	No 9	6	No 9	6	Total	No %	6 I	No %	6	Total	No 9	6 I	No 9	6	Total	No	%	No 9	%	Total
Set	All Academic	349.0	46.4%	403.0	53.6%	752.0	260.9	47.1%	293.1	52.9%	554.0	249.4	48.0%	270.1	52.0%	519.6	221.3	46.2%	257.9	53.8%	479.2	231.3	44.4%	289.5	55.6%	520.8
	Full-time Academic	153.0	44.0%	195.0	56.0%	348.0	180.4	41.6%	252.9	58.4%	433.3	166.6	44.1%	211.0	55.9%	377.6	174.3	42.7%	234.4	57.3%	408.7	176.5	40.6%	257.8	59.4%	434.3
	Part-time Academic	196.0	48.5%	208.0	51.5%	404.0	80.5	66.7%	40.2	33.3%	120.7	82.8	58.4%	59.1	41.6%	142.0	46.9	66.6%	23.5	33.4%	70.5	54.7	63.3%	31.7	36.7%	86.4
	All Professional and support staff	40.0	44.4%	50.0	55.6%	90.0	100.2	66.4%	50.7	33.6%	150.9	116.6	60.4%	76.6	39.6%	193.2	116.3	68.8%	52.8	31.2%	169.1	126.7	72.6%	47.7	27.4%	174.4
	Full-time Professional and Support	27.0	36.0%	48.0	64.0%	75.0	69.2	60.7%	44.9	39.3%	114.1	81.6	54.8%	67.3	45.2%	148.9	99.4	67.1%	48.8	32.9%	148.1	105.9	69.2%	47.1	30.8%	153.0
	Part-time Professional and Support	13.0	86.7%	2.0	13.3%	15.0	31.0	84.2%	5.8	15.8%	36.8	35.0	79.0%	9.3	21.0%	44.3	16.9		4.0		20.9	20.8		0.6		21.4
	All Staff	389.0	46.2%	453.0	53.8%	842.0	361.1	51.2%	343.8	48.8%	704.9	366.1	51.4%	346.7	48.6%	712.7	337.6	52.1%	310.7	47.9%	648.2	357.9	51.5%	337.2	48.5%	695.1
	All Full-time	180.0	42.6%	243.0	57.4%	423.0	249.6	45.6%	297.8	54.4%	547.4	248.2	47.1%	278.3	52.9%	526.5	273.7	49.2%	283.1	50.8%	556.8	282.5	48.1%	304.8	51.9%	587.3
	All Part-time	209.0	49.9%	210.0	50.1%	419.0	111.5	70.8%	46.0	29.2%	157.5	117.8	63.3%	68.4	36.7%	186.2	63.9	69.9%	27.5	30.1%	91.4	75.5	70.0%	32.3	30.0%	107.8
Non-Set	All Academic	600.0	55.2%	487.0	44.8%	1087.0	286.1	51.3%	271.6	48.7%	557.7	260.5	50.5%	255.4	49.5%	515.8	251.4	48.7%	265.1	51.3%	516.5	259.5	47.8%	283.3	52.2%	542.8
	Full-time Academic	157.0	51.0%	151.0	49.0%	308.0	183.4	49.8%	184.9	50.2%	368.3	169.1	48.8%	177.5	51.2%	346.6	168.6	45.9%	198.8	54.1%	367.4	174.2	46.1%	203.8	53.9%	377.9
	Part-time Academic	443.0	56.9%	336.0	43.1%	779.0	102.7	54.2%	86.7	45.8%	189.4	91.3	54.0%	77.9	46.0%	169.2	82.8	55.5%	66.3	44.5%	149.1	85.3	51.8%	79.5	48.2%	164.8
	All Professional and support staff	569.0	66.3%	289.0	33.7%	858.0	584.8	64.4%	323.6	35.6%	908.4	546.5	65.0%	293.9	35.0%	840.4	523.0	67.1%	256.2	32.9%	779.2	519.6	68.2%	242.5	31.8%	762.1
	Full-time Professional and Support	381.0	60.7%	247.0	39.3%	628.0	436.1	59.4%	298.1	40.6%	734.2	360.2	59.2%	247.7	40.8%	607.9	397.0	63.6%	227.2	36.4%	624.3	397.7	65.6%	208.9	34.4%	606.6
	Part-time Professional and Support	188.0	81.7%	42.0	18.3%	230.0	148.7	85.4%	25.5	14.6%	174.1	186.3	80.1%	46.2	19.9%	232.5	126.0	81.3%	29.0	18.7%	155.0	121.9	78.4%	33.6	21.6%	155.5
	All Staff	1169.0	60.1%	776.0	39.9%	1945.0	870.9	59.4%	595.2	40.6%	1466.1	806.9	59.5%	549.3	40.5%	1356.3	774.4	59.8%	521.3	40.2%	1295.8	779.1	59.7%	525.8	40.3%	1304.9
	All Full-time	538.0	57.5%	398.0	42.5%	936.0	619.5	56.2%	483.0	43.8%	1102.5	529.3	55.5%	425.2	44.5%	954.5	565.6	57.0%	426.1	43.0%	991.7	571.8	58.1%	412.7	41.9%	984.5
	All Part-time	631.0	62.5%	378.0	37.5%	1009.0	251.4	69.1%	112.2	30.9%	363.6	277.7	69.1%	124.1	30.9%	401.8	208.8	68.7%	95.3	31.3%	304.1	207.2	64.7%	113.1	35.3%	320.3
Total	All Academic	949.0	51.6%	890.0	48.4%	1839.0	547.0	49.2%	564.7	50.8%	1111.7	509.9	49.2%	525.5	50.8%	1035.4	472.7	47.5%	523.0	52.5%	995.7	490.7	46.1%	572.8	53.9%	1063.5
	Full-time Academic	310.0	47.3%	346.0	52.7%	656.0	363.8	45.4%	437.8	54.6%	801.6	335.7	46.4%	388.5	53.6%	724.2	342.9	44.2%	433.2	55.8%	776.1	350.7	43.2%	461.5	56.8%	812.3
	Part-time Academic	639.0	54.0%	544.0	46.0%	1183.0	183.2	59.1%	126.9	40.9%	310.1	174.2	56.0%	137.0	44.0%	311.2	129.8	59.1%	89.8	40.9%	219.6	140.0	55.7%	111.3	44.3%	251.3
	All Professional and support staff	609.0	64.2 %	339.0	35.8%	948.0	685.0	64.7%	374.3	35.3%	1059.3	663.1	64.2%	370.5	35.8%	1033.6	639.3	67.4%	309.0	32.6%	948.3	646.3	69.0%	290.2	31.0%	936.5
	Full-time Professional and Support	408.0	58.0%	295.0	42.0%	703.0	505.3	59.6%	343.0	40.4%	848.3	441.8	58.4%	315.0	41.6%	756.8	496.4	64.3%	276.0	35.7%	772.4	503.6	66.3%	256.0	33.7%	759.6
	Part-time Professional and Support	201.0	82.0%	44.0	18.0%	245.0	179.7	85.2%	31.3	14.8%	211.0	221.3	79.9%	55.5	20.1%	276.8	142.9	81.2%	33.0	18.8%	175.9	142.7	80.7%	34.2	19.3%	176.9
	All Staff	1558.0	55.9%	1229.0	44.1%	2787.0	1232.0	56.7%	939.0	43.3%	2171.0	1173.0	56.7%	896.0	43.3%	2069.0	1112.0	57.2%	832.0	42.8%	1944.0	1137.0	56.9%	863.0	43.2%	2000.0
	All Full-time	718.0	52.8%	641.0	47.2%	1359.0	869.1	52.7%	780.8	47.3%	1649.9	777.5	52.5%	703.5	47.5%	1481.0	839.4	54.2%	709.2	45.8%	1548.5	854.3	54.3%	717.5	45.6%	1571.9
	All Part-time	840.0	58.8%	588.0	41.2%	1428.0	362.9	69.6%	158.2	30.4%	521.1	395.5	67.3%	192.5	32.7%	588.0	272.6	68.9%	122.8	31.1%	395.5	282.7	66.0%	145.5	34.0%	428.1

'..' indicates as suppressed percentage based on a population

of 22.5 or less

	Figure 4.17	Academic sta	off at Kingston	University* b	y professoria	status, mode	of employment, S	ET marker	and gende	r		
			2017/18						2016/17			
	Female	e	Ma	ale	Total		Female			Ν	1ale	Total
	No	%*	No	%*	No	No.	%*	%^	No.	%*	%^	No.
Professor	48	35.6%	87	64.4%	135	26.0	28.7%	100.0%	64.7	71.3%	100.0%	90.7
Full-time	35	33.7%	69	66.3%	104	15.0	23.4%	57.7%	49.0	76.6%	75.7%	64.0
Part-time	13	41.9%	18	58.1%	31	11.0	41.2%	42.3%	15.7	58.8%	24.3%	26.7
SET departments	17	31.5%	37	68.5%	54	7.3	20.6%	28.0%	28.0	79.4%	43.3%	35.3
Non-SET departments	31	38.3%	50	61.7%	81	18.7	33.8%	72.0%	36.7	66.2%	56.7%	55.4
Not a professor	901	52.9%	803	47.1%	1704	521.0	51.0%	100.0%	500.0	49.0%	100.0%	1021.0
Full-time	275	49.8%	277	50.2%	552	348.8	47.3%	66.9%	388.8	52.7%	77.8%	737.6
Part-time	626	54.3%	526	45.7%	1152	172.2	60.8%	33.1%	111.2	39.2%	22.2%	283.4
SET departments	569	56.6%	437	43.4%	1006	253.6	48.9%	48.7%	265.1	51.1%	53.0%	518.7
Non-SET departments	332	47.6%	366	52.4%	698	267.4	53.2%	51.3%	234.9	46.8%	47.0%	502.3
Total academic staff	949	51.6%	890	48.4%	1839	547.0	49.2%	100.0%	564.7	50.8%	100.0%	1111.7

%^ = % of total academic staff by gender who are professors '..' indicates as suppressed percentage based on a population of 22.5 or

less

*Excludes bureau staff

	Figure 4.18 All staff at Kingston Uni	iversity* by	/ senior r	nanagemei	nt status, i	node of en	nployment,	SET marke	er and geno	der			
				2017/18						2016/17			
		Fema	ale	Ма	le	Total		Female			Male		Total
		No	%*	No	%*	No	No.	%*	%^	No.	%*	%^	No.
Academic staff	Senior management post holder	4.0	36.4%	7.0	63.6%	11.0	2.0			6.0			8.0
	Full-time	4.0	40.0%	6.0	60.0%	10.0	2.0			6.0			8.0
	Part-time	0.0	0.0%	1.0	100.0%	1.0	0.0			0.0			0.0
	SET departments		0.0%	1.0	100.0%	1.0	0.0			1.9			1.9
	Non-SET departments	4.0	40.0%	6.0	60.0%	10.0	2.0			4.1			6.1
	Not a senior management post holder	945.0	51.7%	883.0	48.3%	1828.0	545.0	49.4%	100.0%	558.7	50.6%	100.0%	1103.7
	Full-time	306.0	47.4%	340.0	52.6%	646.0	361.8	45.6%	66.4%	431.8	54.4%	77.3%	793.6
	Part-time	639.0	54.1%	543.0	45.9%	1182.0	183.2	59.1%	33.6%	126.9	40.9%	22.7%	310.1
	SET departments	349.0	46.5%	402.0	53.5%	751.0	260.9	47.3%	47.9%	291.1	52.7%	52.1%	552.1
	Non-SET departments	596.0	55.3%	481.0	44.7%	1077.0	284.1	51.5%	52.1%	267.6	48.5%	47.9%	551.7
	Total	949.0	51.6%	890.0	48.4%	1839.0	547.0	49.2%	100.0%	564.7	50.8%	100.0%	1111.7
Professional and support staff	Senior management post holder	0.0					3.0			5.0			8.0
	Full-time	0.0					3.0			5.0			8.0
	Part-time	0.0					0.0			0.0			0.0
	SET departments	0.0					0.0			0.0			0.0
	Non-SET departments	0.0					3.0			5.0			8.0
	Not a senior management post holder	609.0	64.2%	339.0	35.8%	948.0	682.0	64.5%	100.0%	369.3	35.5%	100.0%	1051.3
	Full-time	408.0	58.0%	295.0	42.0%	703.0	502.3	58.7%	66.3%	338.0	41.3%	84.8%	840.3
	Part-time	201.0	82.0%	44.0	18.0%	245.0	179.7	80.1%	33.7%	31.3	19.9%	15.2%	211.0
	SET departments	569.0	66.3%	289.0	33.7%	858.0	100.2	60.5%	17.6%	50.7	39.5%	20.9%	191.2
	Non-SET departments	40.0	44.4%	50.0	55.6%	90.0	581.8	65.5%	82.4%	318.6	34.5%	79.1%	826.9
	Total	609.0	64.2%	339.0	35.8%	948.0	685.0	64.2%	100.0%	374.3	35.8%	100.0%	1059.3

%^ = % of total academic staff by gender who are senior managers

*Excludes bureau staff

'..' indicates as suppressed percentage based on a population of 22.5 or

less

5. Multiple Identities

			201	7/18						2016/17				
	Non-pr	ofessor	Pro	fessor	То	otal		Non-prof	essor	Pro	fessor		Tot	al
	No	%^	No	%^	No	%^	No.	%*	%^	No.	%*	%^	No.	%^
UK nationals														
White female	386.0	43.3%	31.0	34.8%	417.0	42.6%	251.0	96.2%	42.2%	10.0	3.8%	21.0%	261.0	40.7%
White male	351.0	39.4%	48.0	53.9%	399.0	40.7%	254.0	88.6%	42.7%	32.7	11.4%	68.6%	286.7	44.7%
BME female	86.0	9.7%	1.0	1.1%	87.0	8.9%	49.0	100.0%	8.2%	0.0	0.0%	0.0%	49.0	7.6%
BME male	68.0	7.6%	9.0	10.1%	77.0	7.9%	39.0	88.6%	6.6%	5.0	11.4%	10.5%	44.0	6.9%
UK nationals total	891.0	100.0%	89.0	100.0%	980.0	100.0%	594.9	92.9%	100.0%	47.7	7.4%	100.0%	640.7	100.0%
Non UK-nationals														
White female	120.0	41.7%	10.0	33.3%	130.0	40.9%	72.0	90.0%	38.1%	8.0	10.0%	34.8%	80.0	37.7%
White male	79.0	27.4%	19.0	63.3%	98.0	30.8%	56.0	80.0%	29.6%	14.0	20.0%	60.9%	70.0	33.0%
BME female	37.0	12.8%	0.0	0.0%	37.0	11.6%	24.0	100.0%	12.7%	0.0	0.0%	0.0%	24.0	11.3%
BME male	52.0	18.1%	1.0	3.3%	53.0	16.7%	37.0	97.4%	19.6%	1.0	2.6%	4.3%	38.0	17.9%
Non-UK nationals total	288.0	100.0%	30.0	100.0%	318.0	100.0%	189.0	89.2%	100.0%	23.0	10.8%	100.0%	212.0	100.0%
Total with known nationality														
White female	506.0	42.9%	41.0	34.5%	547.0	42.1%	330.0	94.6%	41.4%	19.0	5.4%	26.1%	349.0	40.1%
White male	430.0	36.5%	67.0	56.3%	497.0	38.3%	315.0	86.8%	39.5%	47.7	13.2%	65.6%	362.7	41.7%
BME female	123.0	10.4%	1.0	0.8%	124.0	9.6%	74.0	100.0%	9.3%	0.0	0.0%	0.0%	74.0	8.5%
BME male	120.0	10.2%	10.0	8.4%	130.0	10.0%	78.0	92.9%	9.8%	6.0	7.1%	8.3%	84.0	9.7%
Total	1179.0	100.0%	119.0	100.0%	1298.0	100.0%	797.0	91.6%	100.0%	72.7	8.4%	100.0%	869.7	100.0%

%^ percentage of staff (compare vertically)

%* percentage of staff (compare horizontally)

'..' indicates as suppressed percentage based on a population of 22.5 or

less

			2016	/18						2016/	'17			<u>.</u>
	Not a senior r	nanagement	Senior manag	gement post										
	post h	older	hold	ler	Tot	al	Not a senior	management	post holder	Senior mar	nagement pos	st holder	Total	I
	No	%^	No	%^	No	%^	No.	%*	%^	No.	%*	%^	No.	%^
UK-nationals														
White female	413.0	42.6%	4.0	36.4%	417.0	42.6%	259.0	99.2%	40.7%	2.0	0.8%		261.0	40.7%
White male	392.0	40.5%	7.0	63.6%	399.0	40.7%	283.7	99.0%	44.6%	3.0	1.0%		286.7	44.7%
BME female	87.0	9.0%	0.0	0.0%	87.0	8.9%	49.0	100.0%	7.7%	0.0	0.0%		49.0	7.6%
BME male	77.0	7.9%	0.0	0.0%	77.0	7.9%	44.0	100.0%	6.9%	0.0	0.0%		44.0	6.9%
UK-nationals total	969.0	100.0%	11.0	100.0%	980.0	100.0%	635.7	99.2%	100.0%	5.0	0.8%		640.7	100.0%
Non UK-nationals														
White female	130.0	40.9%	0.0	0.0%	130.0	40.9%	80.0	100.0%	37.7%	0.0	0.0%		80.0	37.7%
White male	98.0	30.8%	0.0	0.0%	98.0	30.8%	70.0	100.0%	33.0%	0.0	0.0%		70.0	33.0%
BME female	37.0	11.6%	0.0	0.0%	37.0	11.6%	24.0	100.0%	11.3%	0.0	0.0%		24.0	11.3%
BME male	53.0	16.7%	0.0	0.0%	53.0	16.7%	38.0	100.0%	17.9%	0.0	0.0%		38.0	17.9%
Non UK-nationals total	318.0	100.0%	0.0	0.0%	318.0	100.0%	212.0	100.0%	100.0%	0.0	0.0%		212.0	100.0%
Total with known nationality														
White female	543.0	42.2%	4.0	36.4%	547.0	42.1%	339.0	99.4%	40.0%	2.0	0.6%		341.0	40.0%
White male	490.0	38.1%	7.0	63.6%	497.0	38.3%	353.7	99.2%	41.7%	3.0	0.8%		356.7	41.8%
BME female	124.0	9.6%	0.0	0.0%	124.0	9.6%	73.0	100.0%	8.6%	0.0	0.0%		73.0	8.6%
BME male	130.0	10.1%	0.0	0.0%	130.0	10.0%	82.0	100.0%	9.7%	0.0	0.0%		82.0	9.6%
Total	1287.0	100.0%	11.0	100.0%	1298.0	100.0%	847.7	99.4%	100.0%	5.0	0.6%		852.7	100.0%

%[^] = % of total academic staff by gender who are professors

'..' indicates as suppressed percentage based on a population of 22.5 or less

6. Notes

- There is a significant increase from previous years in the number of part-time academics reported and therefore an increase in the total number of employees reported. This year's data is a count of employment contracts, including academic atypical contracts, whereas previous years' data used the HESA definition of Full Person Equivalent (FPE).
- Pay gap data for 2017/18 was not available at the time of reporting and will be included at a later date.