Kingston University London

Strategic Review and Financial Statements 2016/17

Statement from the Vice-Chancellor and Chair, Board of Governors

This has been a year of significant change, in which our new leadership team set out the University's response to changing market conditions in a multi-stage operational plan, Plan 2020.

The plan sets out to improve academic performance and the student experience in order to raise reputation and market position, thereby securing a sustainable financial position. It comprises an Academic Improvement Plan (AIP), a Professional and Support Services Review and a Transformation Programme.

Through the AIP we are redesigning parts of the course portfolio and creating new directorates – of Student Achievement and Research and Business Innovation - to support academic improvement.

Our students are at the heart of what we do and our new Student Achievement Directorate will enable us to concentrate resources on improving student attainment further and accelerating their future success.

We must help our students to develop holistically so that our graduates leave campus with the knowledge, confidence and energy needed to get on in the world. Opportunities for sports, clubs and volunteering should be readily available and supported.

Employability skills must be developed through an extensive menu of placements of varied duration, mentoring and coaching. Our university environment should provide social spaces so that students want to spend time on campus to learn from each other, formally and informally.

We have introduced two new senior academic roles – Pro Vice-Chancellor Strategy and Performance and Pro-Vice Chancellor Institutional Advancement - to focus on performance enhancement and market insight. We are developing a strategy to increase our transnational and postgraduate student numbers.



Through the Professional and Support Services Review we are reducing costs in line with a university of just over 15,000 students while improving effectiveness and increasing the proportion of spending on academic endeavours.

We have begun an ambitious programme of transformation to develop leadership and forge our new vision, mission and corporate plan. All staff and students have been invited to join discussion about development of a university strategy and faculty plans for its delivery.

We must attract and retain staff with a passion for learning and teaching, and for helping to deliver social value. This has consequences for recruitment, induction, probation, appraisal and staff development. All staff will engage in continuous professional development.

The curriculum must be subject to continuous improvement. Opportunities for advancement must favour those activities closest to the students. We recognise that research and professional practice help to create that passion for learning and teaching and foster truly three-dimensional profiles for our academic staff.

We value our wider community and we aim to create campuses that are inviting and accessible to the local and regional community. We seek to address global and national issues through working with local and London stakeholders and other partners.

We will contribute strongly to the educational, cultural and social life of the Royal Borough of Kingston through partnership initiatives, support for its cultural institutions and the contribution of our art gallery and museum as well as a range of activities such as short courses, evening lectures and weekend events.

While focusing on improvement through Plan 2020 we are proud to highlight some of the University's recent achievements, including:

- The Guardian University Award for Teaching Excellence 2017, with commendation for our ground-breaking work to reduce the attainment gap between BME and white students.
- Three National Education Opportunities Network (NEON) Awards for success in opening up higher education to all, including University of the Year for the second year running.
- A rise of seven places in this year's Guardian University Guide league table to be ranked 81st overall.
- Times Higher Education ranking Kingston University one of the world's top 200 young institutions in the 2017 Young University Rankings using teaching, research, citations, international outlook and industry outcome as measures.



Steven Spier Vice-Chancellor



David Edmonds Chair, Board of Governors

1. Strategic Review

Under new Vice-Chancellor Professor Steven Spier's leadership, a common purpose is being articulated that puts students at the heart of all University activities. Kingston is employing a 'whole university' approach to improving academic performance and adding value to every aspect of students' experience in order to enhance our academic reputation.

This year's key development has been the launch of Plan 2020, a strategy to realise the university's full potential, improve its reputational standing and achieve long-term financial sustainability.

Parts of the academic portfolio have been redesigned to make them more attractive to students and teaching quality enhanced where required. Plan 2020 is also re-aligning the University's professional services to support a reduced student body of 15,000 FTE. Kingston University remains strongly committed to providing students with the best education possible irrespective of their backgrounds and to enhancing their employability.

To deliver this mission we must understand a student's education as occurring within, and beyond, the classroom. Our graduates will leave campus with the knowledge, confidence and energy that sets them apart.

2. Development and performance throughout the year

Financial strategy

The financial strategy supports Plan 2020 by ensuring that the University's full economic costs are covered by its income, that sufficient reserves are maintained and that the liquidity position will meet its operating requirements. The substantial cash reserve of £125.9m together with cash generated from operations is used to invest in estates and infrastructure to support student experience.

The strategy defines two key performance measures which are used as front-line mandatory ratios in determining success in achieving the financial strategy:

- · Net liquidity of at least 60 days
- Borrowings not to exceed 40% of net assets excluding pension reserve

Table 2.

| | Target | 2016/17 | 2015/16 |
|---|----------|----------|----------|
| Net liquidity (days) | >60 days | 229 days | 292 days |
| Borrowings as % net assets excluding pension liabilities | <40% | 23.9% | 20.5% |

These two measures are met for 2016/17 and for the period of the financial plan to 2019/20.

Summary of Financial Performance for the year

These financial statements are prepared under the accounting standard FRS102 and represent the consolidated position to include the wholly-owned subsidiary companies Kingston University Service Company Limited (KUSCO), Kingston University Campus Enterprises Limited (KUCEL) and Kingston University Enterprises Limited (KUEL). The statements also include share of the revenue, costs, assets and liabilities from a joint venture arrangement in health and social care education with St George's, University of London.

The reported deficit of £14.2m is stated after charging restructuring costs of £5.8m and pension charges of £4.3m. With the launch of plan 2020 in November 2016, this result represents the re-forecast positon in January 2017 with the anticipated level of restructuring costs being incurred in the year. Therefore the underlying result is a deficit of £4.3m as the University continues its re-organisation programme as part of Plan 2020. The liquidity position remains strong with a year-end cash balance of £125.9m.

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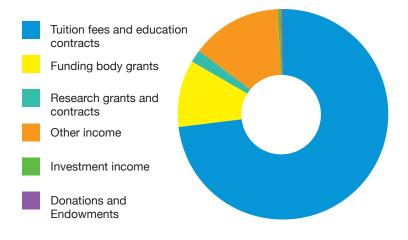
| Statement of comprehensive income | | | | | |
|--|---------------|---------------|--|--|--|
| | 2016/17 £m | 2015/16 £m | | | |
| Income | 201.3 | 209.3 | | | |
| Expenditure | 215.5 | 208.6 | | | |
| Surplus of the year | -14.2 | 0.7 | | | |
| Balance sheet | | | | | |
| Fixed assets | 410.5 | 392.0 | | | |
| Current assets | 144.0 | 166.7 | | | |
| Creditors falling due within 1 year | -108.3 | -43.9 | | | |
| Net current assets | 35.7 | 122.8 | | | |
| Creditors falling due after 1 year | -36.6 | -95.3 | | | |
| Pension provision | 79.4 | 104.9 | | | |
| Net assets | 330.1 | 314.5 | | | |
| Cash balance | 125.9 | 153.2 | | | |
| Cash generated from operating activities | -1.1 | 19.6 | | | |



Financial highlights for the year

The total income of £201.3m is received mainly from two sources: HEFCE income and tuition fees. An analysis of the income is shown in the chart below.

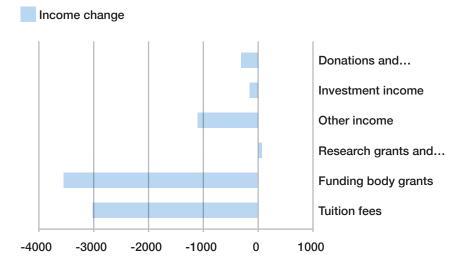
2016/17 (£m) income



| | £m |
|--------------------------------------|-------------|
| Tuition fees and education contracts | 147.3 |
| Funding Body grants | 20.8 |
| Research Grants and contracts | 4.0 |
| Other income | 27.9 |
| Investment income | 0.9 |
| Donations and Endowments | 0.4 |
| | Total 201.3 |

The total income reduced by \$8.0m from 2015/16 as shown in the chart below:

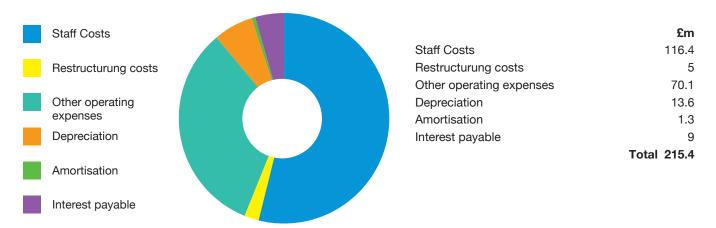
Movement in income



The decrease in HEFCE funding of £3.6m reflects reductions in funding for high cost students (£0.9m) and targeted allocations (£2.7m). The decrease in tuition fee income of £3.0m results from reduction in undergraduate students as recruitment has become more

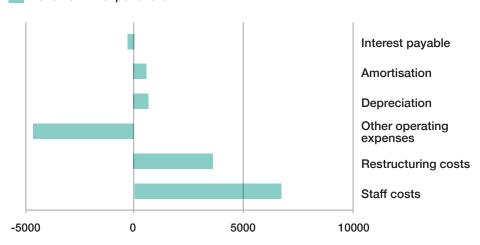
challenging in a more competitive market. The decrease in other income of $\pounds 1.0m$ results from a reduction in catering activity. The headline fee for undergraduate students was $\pounds 9,000$ ($\pounds 9,000$ in 2015/16) with HEFCE funding applied to high cost subjects. Total expenditure of £215.4m is categorised as follows:

2016/17 (£m) expenditure



Total expenditure increased by £6.8m as shown in the table below:

Movement in expenditure



Movement in expenditure

The increase in staff costs of \pounds 6.6m includes salary cost inflation of \pounds 2.5m, removal of contracted-out national insurance totalling \pounds 1.0m,volume changes of \pounds 0.9m and pension charges (non-cash) of \pounds 0.9m. The increase in restructuring costs of \pounds 3.6m results from staff exit costs as part of Plan 2020. The decrease in other operating expenses of $\pounds4.6m$ includes reduction in catering costs of $\pounds1.6m$ (see income reduction above), franchising costs of $\pounds0.9m$ (associated with income reduction) and bursary payments of $\pounds1.0m$ due to lower student numbers.



Capital expenditure

Expenditure on fixed assets totalled £25.8m including freehold buildings and assets under construction £14.0m, investment property £5.5m, £6.3m on plant, machinery and equipment (mainly AV equipment and end point devices). The investment property is adjacent to the Knights Park campus. Expenditure on intangible assets of £7.7m included the Unified project (enterprise solution for Finance /HR and Payroll systems) and Canvas student academic portal.

Treasury management

The cash generated from operating activities totalled \pounds -1.1m (2015/16 \pounds 19.6m). The yearend cash balance reduced by \pounds 27.3m to \pounds 125.9m. Surplus funds are invested with the main UK and European banks on term deposits. Interest earned on these deposits amounted to \pounds 0.9m in the year at an average rate of 0.9%.

The decrease in the cash balance is after receipt of the last tranche of the new £40m Barclays loan (£15m) and payments for fixed asset additions of £33.1m. Total loans outstanding at the year-end include a bank loan to Barclays Bank (£72.5m), Clayhill Service Concession arrangement (£19.7m) and obligations under finance leases (£5.3m).

Widening participation

Kingston University was named Institution of the Year for the second year running at the annual NEON awards for its ongoing commitment to widening participation. The University also received an award in the retention and success category for its student engagement programme, whilst a Kingston graduate was named NEON Student of the Year. Associate Director for Widening Participation, Jenni Woods, was awarded an MBE in the Queen's Birthday Honours List for her services to widening access.

In 2016/17, the University allocated a total of \pounds 3.2m in financial support for students, comprising: 250 Kingston Bursaries for new entrants (\pounds 2,000 per student); 155 bursaries for care leavers and learners estranged from their families (\pounds 1,500 per student); travel awards for bursary recipients and commuting students (\pounds 90 per student); and progression scholarships for students receiving a Kingston Bursary the previous year.

Funds were also made available to support disabled learners and students in financial hardship. A further sum of £3.6m was allocated through the University's access agreement to a wide range of activities to support success and onward progression of students from disadvantaged backgrounds and groups under-represented in higher education.

Equality and diversity

Kingston University is recognised as sector leading for its work on equality, diversity and inclusion.

The black and minority ethnic (BME) student attainment gap is a longstanding and sectorwide issue. At Kingston, we have continued to make good progress in closing this gap for black and minority ethnic (BME) students. Our collaborative and strategic approach has resulted in the reduction in the difference between BME and white students achieving the top two degree grades (first or 2:1) from 19% in 2013/14 to 15.4% in 2015/16, bringing us in line with the English sector average.

In 2016/17 Kingston University was awarded a £500,000 grant from the Higher Education Funding Council for England (Hefce) to extend the value added metric and inclusive curriculum framework we developed to six other institutions.

We are incredibly proud that our inclusive curriculum framework won the teaching excellence category in the Guardian 2017 University Awards. Director of Student Achievement Nona McDuff, a champion of inclusivity, was awarded an OBE in the Queen's Birthday Honours List for her services to higher education.



Teaching and learning successes

Kingston University wins Guardian University Award for teaching excellence

Kingston University scooped the teaching excellence accolade at this year's Guardian University Awards. Kingston's inclusive curriculum framework – which provides staff with animations, research findings and case studies to help demystify inclusivity – drew specific praise from the Guardian panel.

Kingston University was also named one of the best young institutions in the world – one of the top two in the United Kingdom – in the latest QS rankings of universities under 50 years of age.

Leading the way in training nursing associates

Kingston University and St George's, University of London have been selected to train students to become nursing associates as part of a major new Health Education England initiative. Nursing associates – who will deliver hands-on care for patients – will work alongside nursing care support workers, who have a care certificate, and fully-qualified registered nurses, bridging the existing gap between the two roles.

State-of-the-art science and technology facilities

Top British scientists Dr Helen Sharman and Dame Professor Julia Higgins opened a new suite of laboratories in the Faculty of Science, Engineering and Computing. The facilities are part of a £6.8m project to encourage people from all backgrounds to get passionate about science, technology, engineering and mathematics (STEM) subjects.

Iconic music producer Tony Visconti opens recording studio

Legendary record producer Tony Visconti – who has worked with global stars David Bowie, Marc Bolan, Morrissey and U2 – opened a new analogue recording studio at Kingston University.



The Visconti studio is the focal point of a research and teaching project which will see the innovative music producer and Kingston University visiting professor recording with students and staff, as well as invited guest artists. The new partnership also involves the British Library and Science Museum.

Research

The University has had continued success as a member of two consortia (TECHNE and LDOC) for AHRC studentship funding, with 13 studentships awarded in this year's competitions to Kingston School of Art and the Faculty of Arts and Social Sciences, a total of nearly £760,000. The University's recurrent research funding (QR) allocation from HEFCE for 2016/17 has increased slightly to £3.2m, due mainly to our growing number of research students.

The introduction of Research Development Managers into each faculty and an associated push for competitive external funding has started to bear fruit. Bids in 2016/17 have already exceeded the preceding four years and look to be around one third higher in value than last year. Awards have also already exceeded the previous four years and are likely to end up around 20-25% higher than last year. The Faculties of Science, Engineering and Computing and Business and Law each won three awards of over £250,000. Of these, three were funded from the European Union, two by UK Research Councils (EPSRC) and one by a local charity. The largest award so far during the year is €900,000 for the MONICA project, a large-scale demonstration of cultural societal applications of networked 'internet of things' wearable devices.

Enterprise

Commercial course provision continued to grow and included the launch of a new portfolio of continuing professional development courses for teachers and educators. The University also welcomed nearly 120 international students to English summer schools and residential courses, including two cohorts from Tokyo, sparking a new relationship with Japan.

New collaborations included a governmentsponsored Knowledge Transfer Partnership grant worth £150,000 with VCA Technology, a leading video analytics software company. The project will leverage the University's computer science and deep learning expertise over two years.

A major agreement was signed with Heythorp Healthcare to upskill China's health and social care workforce in the field of caring for older people. A key challenge faced by the Chinese government is the training of more specialist healthcare professionals as the country's ageing population is estimated to reach 300 million people by 2035.

The latest Higher Education Business and Community Interaction Survey reported that, for the eighth year running, Kingston was one of the top two universities in the country for the number of graduates starting their own companies. The University helped 289 entrepreneurial graduates get their companies off the ground in 2016. Kingston University's reputation as a hotbed of entrepreneurial talent was demonstrated with a number of students being selected to enter national business competitions including the University Alliance Innovating Future Business 2017, Young Enterprise National Finals and the Enactus National Expo Awards.

This year also saw the launch of the Enterprise Circle – a group of illustrious alumni who are championing student and graduate enterprise at Kingston University through financial support, mentoring and advice.

Public Benefit Statement

Kingston University's legal status is that of a higher education corporation but it is also an exempt charity under the Education Reform Act 1988, s125A (as amended by the Charities Act 2011) and subject to monitoring by the Higher Education Funding Council for England (HEFCE) in its role as principal regulator under the terms of the Charities Act 2011, section 25. These acts require the University to demonstrate clearly the public benefits it provides and that these are related to the aims of the University. The University has had due regard to the Charity Commission's guidance on public benefit.

As both a charity and a higher education corporation, the University makes a significant contribution to several of the charitable purposes set out in the Charities Act 2011, s3. In addition to the advancement of education these include:

- The advancement of the arts, culture, heritage or science
- The advancement of health or the saving of lives
- The advancement of citizenship or community development
- The advancement of amateur sport
- The advancement of environmental protection or improvement
- The relief of those in need by reason of age, ill health disability, financial hardship, or other disadvantage
- The prevention or relief or poverty

The governing body is aware of its responsibilities in relation to charitable purposes in making decisions on the University's educational character and mission and in relation to the effective and efficient use of resources.



Kingston University is an integral part of our local and regional communities and we have a strong commitment to public engagement. We strive to build strong relationships with the wider community and to enhance the economic and social wellbeing of our locality.

Economic Impact

A 2015/16 study of the University's economic impact by BIGGAR Economics demonstrates the substantive contribution Kingston University is making toward the local, regional and national economy:

- Kingston University students contribute £71.3 million to Kingston and £194.8 million regionally
- Visitors travelling to meet staff and students and attending events contribute £2.2 million to Kingston and £4.1 million regionally
- Knowledge transfer activities contribute £3 million to Kingston and £15.2 million regionally

Social and Cultural Impact

- Active role in more than 20 local organisations and partnerships to promote and improve the local area
- Contribute towards running Kingston Academy, a local secondary school which opened in 2015
- Promote science in schools, community groups and public events with our mobile lab in a lorry
- Support culture and tourism through venues such as the Rose Theatre, Dorich House Museum and the Stanley Picker Gallery
- Protect and enhance biodiversity in our local area by contributing over 600 volunteer hours per year
- Annual Civic Reception (2017) showcased the University's research and outreach activities attracting a wide-range of local stakeholders and audiences.

| | Kingston economy | London economy | UK economy |
|--------------------------------|------------------|----------------|-------------|
| Core impact through employment | £114m | £155m | £276m |
| Students | £71m | £194m | £238m |
| Tourism and culture | £2m | £4m | £5m |
| Employment | 3,800 jobs | 7,900 jobs | 12,500 jobs |

Table 4.

4. Principal risks and uncertainties 2016/17

The financial environment for higher education remains challenging, bringing with it volatility in a period of significant uncertainty. The University recognises that it faces a substantial number of inherent risks and uncertainties resulting from both sector-specific issues and those from the wider community. The university proactively manages risk, identifying, monitoring, managing and mitigating risk and promoting a strong culture of risk management and governance.

The Strategic Risk Register (SRR) is considered quarterly by both the Senior Management Team (SMT) and the Audit and Risk Assurance Committee (ARAC) before being presented to the Board of Governors. The current SRR was last presented to and reviewed by the Board of Governors on 12 July 2017. The SRR along with a number of other considerations also informs the internal audit plan for the forthcoming year.

The SRR continues to remain a dynamic and fluid document comprised of both current and emerging risks. It not only informs both management and the Board of the key risks that are being faced by the University but it also highlights the actions and control measures that are being adopted in order to mitigate those risks. Deliberations include: the nature and extent of the risk, the likelihood of the risk materialising and the university's ability to reduce the impact of the risk.

Each of the risks recorded on the SRR are owned either by an individual SMT member or alternatively by the SMT collectively. Each SMT member has responsibility for ensuring that their specific risk is regularly reviewed. Each risk is also assigned to the most appropriate Board committee or to the Board directly to ensure further resilience and assurance that the risks are being appropriately reviewed, updated and monitored. The University's principal risks and uncertainties, those that may adversely affect its strategy, financial position and performance are detailed within its Strategic Risk Register.

Among the risks of particular significance are:

- Student Recruitment Higher education is increasingly competitive. Whilst the University is somewhat less reliant on the international market than many of its peers, a substantial change to the international profile would undoubtedly result in a negative impact on student numbers and a significant loss of income. The University has implemented its Plan 2020 Academic Improvement Plan and refreshed its academic portfolio to compete more effectively and mitigate any potential impact. The University will continue to monitor the political and economic environment impacting student recruitment from within the UK. EU and internationally and review and revise the financial forecasts accordingly.
- Failure to improve the university league tables - There is a risk that failure to improve league table position could negatively impact the University's reputation and adversely impact on recruitment, research funding and grant collaborations. The University has implemented a subject area review, enhanced marketing activity and taken action to improve those subject areas in the lower quartiles.
- Brexit the potential future legislative changes arising from Brexit will continue to be evaluated in terms of retention of EU student and staff employed by the University.

5. Modern Slavery Act 2015

The University's Ethics Policy, states our commitment to the highest standards of ethical conduct in all our activities, along with making continuous improvements in this area. The University does not engage in, or condone, the practices of human trafficking, slavery or forced labour. A full statement is included on the University Website.

Structure of the Business and Supply Chains:

The University's supply chains mainly fall within the following 'top level' categories:

- Estates and Facilities Management (works, services and goods)
- · ICT equipment and services
- Professional services
- Teaching materials

The University is a member of the London Universities Purchasing Consortium (LUPC) which has also published its own Modern Slavery Statement. We channel in excess of 30% of the value of our addressable spend through LUPC and agreements arranged by the other higher education purchasing consortia and public sector purchasing consortia.

The particular business and supply chains which may pose particular risks in terms of slavery are in facilities management, ICT & AV equipment, construction, and partnerships with overseas institutions in some jurisdictions. Our due diligence processes (below) minimise these risks, and our facilities management services are provided by our wholly owned subsidiary, KUSCo, which pays the London Living Wage.

Policies:

The University has put in place a number of measures to ensure compliance with the Modern Slavery Act 2015. Our Ethics Strategy 2014, was reviewed in 2016 and an Ethics Action Plan formally included. It references Modern Slavery considerations, alongside other ethical business practices. The University Guide to Good Research Practice has also been reviewed and now incorporates reference to Modern Slavery. Training in relation to the Ethics Strategy (including Modern Slavery) is available to all parts of the University with training in 2016/17 being delivered to suppliers.

Due Diligence:

Our due diligence process for the validation of new partners, and arising institutional agreements, include requirements for compliance with the Act. Additionally, we use a procurement tool where all new suppliers are requested to complete a questionnaire to confirm arrangements in place across supply chains. We also undertake much of our procurement via the LUPC which itself has publicly committed to tackling slavery and human rights abuses in its supply chains, and to acquiring goods and services for its members without causing harm to others. The University also has a policy of not employing unpaid interns across the facilities management workforce.

Work will continue during 2017/18 to ensure ongoing compliance with the Act.

6. Future Prospects

The 2017 recruitment data indicates that undergraduate Home/EU recruitment is on target, albeit a lower target as part of the Plan 2020 strategy. The University's ability to generate sufficient cash flow from operations is the key factor in ensuring financial sustainability in future. The latest recruitment figures for 2017.18 show overall student numbers ahead of target and the University continues to re-align the cost base to match income to enable a sustainable surplus to be met by 2019.20. The transformation of the estate is progressing with the Town House development well underway.





CORPORATE GOVERNANCE

OF KINGSTON UNIVERSITY

As the governing body of Kingston University, we have responsibility for maintaining a sound system of control that supports the achievement of policies, aims and objectives, while safeguarding the public and other funds and assets for which we are responsible, in accordance with the responsibilities assigned to the governing body in the instrument of Governance for 'Kingston University Higher Education Corporation' which provides for Kingston University's Articles of Governance and the Memorandum of Assurance and Accountability with the HEFCE.

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The system of internal control is based on identifying the principal risks to the achievement of policies, aims and objectives, to evaluate the nature and extent of those risks and to manage them efficiently, effectively and economically. This process has been in place during the year ended 31 July 2017 and up to the date of approval of the financial statements, and accords with HEFCE guidance.

As the governing body, we have responsibility for reviewing the effectiveness of the system of internal control. The following processes have been established:

- a. We meet at regular intervals five times a year and consider the plans and strategic direction of the institution.
- b. We receive periodic reports from the Audit and Risk Assurance Committee concerning, internal control, governance, value for money, risk management and data quality.
- c. The University has established a Audit and Risk Assurance Committee to oversee risk management, which met five times during the year, reporting to the SMT (Senior Management Team) and The Audit and Risk Assurance Committee.
- d. The Audit and Risk Assurance Committee meets four times a year and receives regular reports from the Head of Internal Audit (Managing director of Kingston City Group – Internal Audit Consortium), which include an independent opinion on the adequacy and effectiveness of the institution's system of internal control, together with recommendations for improvement.
- e. We have a Finance Committee which regularly reviews the annual plan, monitors progress against the plan, and ensures that the University is managed as a going concern.
- f. A regular programme of review exists to keep up-to-date the record of risks facing the organisation at both strategic and operational levels.
- g. A robust risk prioritisation methodology based on risk ranking has been established in the identification and evaluation of risks.
- h. A series of organisation-wide risk registers is maintained by nominated risk managers across the institution.
- i. A programme of risk awareness training continues as part of the annual Risk Management programme.
- A system of key performance and risk indicators has been developed and incorporated in detailed strategic
- and operational monitoring modules, which derive from risk registers across the institution; these modules track the progress made with implementing agreed actions for the mitigation of identified risks.
- The process of risk management is fully embedded and integrated within the institution's planning processes, at both strategic (institutional) and operational (Faculty and Departmental) levels.

Our review of the effectiveness of the system of internal control is informed by KCG, which operates to standards defined in the HEFCE Audit Code of Practice.

Our review is also informed by executive managers who develop and maintain the internal control framework, and external auditors who report and attend Audit and Risk Assurance Committee meetings, as necessary.

RESPONSIBILITIES OF THE BOARD OF GOVERNORS

In accordance with the Education Reform Act 1988, the Board of Governors is responsible for the administration and management of the affairs of Kingston University and its subsidiaries, including ensuring an effective system of internal control, and is required to present audited financial statements for each financial year.

The Board of Governors is responsible for ensuring that proper accounting records are kept that disclose at any time and with reasonable accuracy the financial position of the University and its subsidiaries, to enable it to ensure that the financial statements are prepared in accordance with the Education Reform Act 1988, applicable law and United Kingdom Generally Accepted Accounting Practice. In addition, within the terms and conditions of the Memorandum of Assurance and Accountability agreed between the Higher Education Funding Council for England and the Board of Governors of Kingston University, the Board of Governors, through its designated office holder, is required to prepare financial statements for each financial year that give a true and fair view of the state of affairs of Kingston University and its subsidiaries, and of the surplus or deficit and cash flows for that year.

Financial statements are published on Kingston University's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements, which may vary from legislation in other jurisdictions. Ensuring the maintenance and integrity of Kingston University's website is the responsibility of the Board of Governors. The Board of Governors' responsibility also extends to the ongoing integrity of the financial statements contain therein.

In relation to the preparation of the 2016/17 financial statements, the Board of Governors has ensured that:

- suitable accounting policies are selected and applied consistently;
- judgements and estimates are made that are reasonable and prudent;
- applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Kingston University has adequate resources to continue in operations for the foreseeable future. For this reason the going concern basis continues to be adopted in the preparation of the financial statements.

The Board of Governors has taken reasonable steps to:

- ensure that funds from the Higher Education Funding Council for England and Education Funding Agency, and National College for Teaching and Leadership are used only for the purpose for which they have been given and in accordance with the Memorandum of Assurance and Accountability dated July 2016 with the Funding Council and any other conditions which the Funding Council may from time to time prescribe;
- ensure that income has been applied in accordance with the Education Reform Act 1988;
- ensure that there are appropriate financial and management controls in place to safeguard public funds and funds from other sources;
- safeguard the assets of Kingston University and its subsidiaries and prevent and detect fraud; and
- secure the economic, efficient and effective management of the resources and expenditure of Kingston University and its subsidiaries.

As far as each member of the Board of Governors is aware:

a) there is no relevant audit information of which the University's auditors are not aware; and

b) each member has taken all the steps that he or she ought to have taken to be aware of any relevant audit information and to establish that the university's auditors are aware of that information.

LIST OF BOARD OF GOVERNORS

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OF KINGSTON UNIVERSITY

| Ms Heather ALLAN | |
|---------------------------|---------------------------------|
| Mr Laurence BLACKALL | |
| Ms Jan BROADBENT | |
| Mrs Sandra CAMPOPIANO | |
| Ms Beatrice CAREY | End of tenure 12/07/17 |
| Mr Paul CLEAL | Appointed 12/07/17 |
| Mrs Nancy COGSWELL | |
| Mr James DENHOLM-PRICE | |
| Mr. David EDMONDS | |
| Mr. Gary ERNEST | |
| Professor Caroline GIPPS | |
| Mrs Jenny HIGHAM | |
| Mr Neil MACINTOSH | End of tenure 21/07/17 |
| Mr. Peter MAYHEW-SMITH | |
| Mrs Alison OSBORNE | Appointed 19/01/17 |
| Professor Stella SANDFORD | |
| Ms Jane SCOTT | |
| Mr Francis SMALL | |
| Professor Steven SPIER | Appointed 03/10/16 (ex officio) |
| Professor Julius WEINBERG | Resigned 26/09/16 |
| Mr Mick WILLIAMS | Appointed 19/01/17 |
| Ms Jo WOODS | |
| Ms Alayna ZANGIE | Appointed 9/09/17 |
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INDEPENDENT AUDITORS' REPORT

TO THE

BOARD OF GOVERNORS OF KINGSTON UNIVERSITY

Opinion

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We have audited the financial statements of Kingston University for the year ended 31 July 2017 which comprise the Consolidated and University Statements of Comprehensive Income, the Consolidated and University Balance Sheets, the Consolidated and University Statements of Changes in Reserves, the Consolidated Cash Flow Statement and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and Universited Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group and University's affairs as at 31 July 2017 and of the group and University's income and expenditure, gains and losses, changes in reserves and group cash flows for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been properly prepared in accordance with the Statement of Recommended Practice: Accounting for Further and Higher Education and relevant legislation.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the University in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Board of Governors use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Board of Governors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the University's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

Other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Board of Governors are responsible for the other information. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information including the strategic report and Corporate governance statement and , in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters required by the Higher Education Funding Council for England ("HEFCE") Audit Code of Practice

In our opinion, in all material respects:

- Funds from whatever source administered by the University for specific purposes have been properly applied to those purposes and, if relevant, managed in accordance with relevant legislation;
- Funds provided by HEFCE have been applied in accordance with the Memorandum of Assurance and Accountability and any
 other terms and conditions attached to them; and
- The requirements of HEFCE's Accounts Direction have been met.

INDEPENDENT AUDITORS' REPORT

TO THE

BOARD OF GOVERNORS OF KINGSTON UNIVERSITY

Responsibilities of the board of Governors

As explained more fully in the statement on responsibilities of the Board of Governors set out on page 17, the board is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board of Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Governors are responsible for assessing the University's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Governors either intend to liquidate the University or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

This report is made solely to the University Board of Governors, as a body, in accordance with paragraph 124B of the Education Reform Act 1988. Our audit work has been undertaken so that we might state to the University's Board of Governors those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the University and the Board of Governors as a body, for our audit work, for this report, or for the opinions we have formed.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

In addition, we also report to you whether income from funding bodies, grants and income for specific purposes and from other restricted funds administered by the University have been properly applied only for the purposes for which they were received and whether income has been applied in accordance with the Statutes and, where appropriate, with the Memorandum of Assurance and Accountability with the Higher Education Funding Council for England.

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James Aston, Senior Statutory Auditor

BDO LLP, Statutory Auditor Gatwick West Sussex United Kingdom Date: 20 Wovenber 2017

1. Basis of preparation

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Kingston University is a Higher Education Institution incorporated in England under the Education Reform act 1988 (as amended by the Further and higher Education Act 1992). These financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP): Accounting for Further and Higher Education in 2014 and in accordance with Financial Reporting Statements (FRS102) and the Accounts direction to Higher Education Institutions 2016/17). The University is a public benefit entity and therefore has applied the relevant public benefit requirement of FRS102.

In preparing the separate financial statements of the parent University, advantage has been taken of the following disclosure exemptions available in FRS102:

- No cash flow statement has been presented for the parent university;
- No disclosure has been given for the aggregate remuneration of the key management personnel of the parent
 company as their remuneration is included in the totals for the group as a whole.

2. Judgements in applying accounting policies and key sources of estimation uncertainty

In preparing these financial statements the Board of Governors have made the following judgements:

- Determine whether leases entered into by the University either as a lessor or a lessee are operating or finance leases. These decisions depend on an assessment of whether the risks and rewards of ownership have been transferred from the lessor to the lessee on a lease by lease basis.
- Determine whether there are indicators of impairment of the university's tangible and intangible assets. Factors taken into
 consideration in reaching such a decision include the economic viability and expected future financial performance of the
 asset and where it is a component of a larger cash-generating unit, the viability and expected future performance of that
 unit.
- The critical underlying assumptions in relation to the estimate of the pension defined benefit scheme obligation such as standard rates of inflation, mortality, discount rate and anticipated future salary increases. Variations in these assumptions have the ability to significantly influence the value of the liability recorded and annual defined benefit expense.
- The underlying assumptions in relation to the estimate of the present value of the obligation in respect of the funding deficit plan for the USS pension scheme such as the salary inflation over the period of the funding deficit plan and the discount rate to be used.
- Determine whether the agreement entered into with GH Clayhill Ltd meets the definition of a service concession arrangement. Factors taken into consideration in reaching a decision include whether the asset is an infrastructure asset, who has control of the services provided and the provisions relating to the asset at the end of the life of the agreement.

Other key sources of estimation uncertainty

Tangible fixed assets (see note 12)

Tangible fixed assets are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors such as technological innovation, product life cycles and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

Investments (see notes 17)

The most critical estimates, assumptions and judgements relate to the determination of carrying value of unlisted investments. In determining this amount, the Group applies the overriding concept that fair value is the amount for which an asset can be exchanged between knowledgeable willing parties in an arm's length transaction. The nature, facts and circumstance of the investment drives the valuation methodology.

Trade debtors (see note 18)

The estimate for receivables relates to the recoverability of the balances outstanding at year end. A review is performed on an individual debtor basis to consider whether each debt is recoverable.

3. Basis of consolidation

The consolidated financial statements include the University and its subsidiaries for the financial year to 31 July 2017. The results of subsidiaries acquired or disposed of during the period are included in the consolidated statement of income and expenditure from the date of acquisition or up to the date of disposal. Intra-group transactions are eliminated on consolidation.

The consolidated financial statements do not include the income and expenditure of the Students Union as the University does not exert control or dominant influence over policy decisions.

The University has a jointly controlled operation with St Georges Hospital Medical School for the provision of Healthcare education. Under the terms of the agreement, assets and liabilities are shared equally, income and expenditure is apportioned according to the underlying activity attributed to each institution.

4. Income recognition

Income from the sale of services is credited to the Statement of Comprehensive Income when the goods and services are supplied to the external customers or the terms of the contract have been satisfied.

Tuition fees and education contract income is stated gross of any expenditure which is not a discount and credited to the Statement of Comprehensive Income over the period in which students are studying. Where the amount of the tuition fee is reduced by a discount for prompt payment, income receivable is shown net of the discount. Bursaries and scholarships are accounted for gross as expenditure and not deducted from income.

Investment income is credited to the Statement of Comprehensive Income on a receivable basis.

Funds the University receives and distributes as paying agent on behalf of a funding body are excluded from the income and expenditure account, where the University is exposed to minimal risk or enjoys minimal economic benefit related to the transaction.

Grant funding

Government revenue grants including funding council block grant and research grants are accounted for under the accrual model and are recognised in income over the period in which the University recognises the related costs for which the grant is intended to compensate. Where part of a government grant is deferred it is recognised as deferred income within creditors and allocated between creditors due within one year and due after one year as appropriate.

Grants (included research grants) from non government sources are recognised in income where the University is entitled to the income, and performance related conditions have been met. Income received in advance of performance related conditions being met is recognised as deferred income within creditors on the balance sheet and released to income as the conditions are met.

Government capital grants are recognised in income over the expected useful life of the asset. Other capital grants are recognised in income when the University is entitled to the funds subject to any performance related conditions being met.

Donations and Endowments

Non exchange transactions without performance related conditions are donations and endowments. Donations and endowments with donor imposed restrictions are recognised in income when the University is entitled to the funds. Income is retained within the restricted reserve until such time that it is utilised in line with such restrictions at which point the income is released to general reserves through a reserve transfer.

Donations with no restrictions are recognised in income when the University is entitled to the funds.

Investment income and appreciation of endowments is recorded in income in the year in which is arises and as either restricted or unrestricted income according to the terms other restriction applied to the individual endowment fund.

There are four main types of donations and endowments identified within reserves:

1.Restricted donations - the donor has specified that the donation must be used for a specific purpose

2.Unrestricted permanent endowments - the donor has specified that the fund is to be permanently invested to generate an income stream for the general benefit of the University

3.Restricted expendable endowments – the donor has specified a particularly objective other than the purchase or construction of tangible fixed assets, and the University has the power to use the capital

4. Restricted permanent endowments – the donor has specified that the fund is to be permanently invested to generate an income stream to be applied to a particular objective.

5. Accounting for retirement benefits

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The University has four defined benefit pension schemes; Local Government Pension Scheme (LGPS), Universities Superannuation Scheme (USS), Teachers Pension Scheme (TPS) and London Pension Fund Authority (LPFA). The schemes are defined benefit schemes, which are externally funded and contracted out of the state Second Pension (S2P). Each fund is valued every three years by professionally gualified independent actuaries.

The USS is a multi-employer scheme for which it is not possible to identify the assets and liabilities to University members due to the mutual nature of the scheme and therefore this scheme is accounted for as a defined contribution scheme. A liability is recorded within provisions for any contractual commitment to fund past deficits with the USS scheme.

The Teacher's Pension Scheme (TPS) is a multi-employer pension scheme. As the TPS is underwritten by central government and the University has no future obligation to make contributions to the scheme, this is effectively a defined contribution scheme in so far as if affects the University, and is accounted for as such.

Contributions to defined pension schemes are charges to the statement of comprehensive income in the year in which they become payable.

Defined Benefit Plan

A defined benefit plan is a post-employment benefit plan other than defined contribution plan. Under a defined benefit plan, the University's obligation is to provide the agreed benefits to current and former employees, and the actuarial risk and investment risk are borne, in substance by the University. The Group will recognise a liability for its obligation under a defined plan net of plan assets. This net defined pension liability is measured as the estimated amount of benefit that employees have earned in return for their service in the current and prior periods, discounted to determine the present value, less the fair value of plan assets. The calculation is performed by a qualified actuary using the projected unit credit method. Where the calculation results in a net asset, recognition of the asset is limited to the extent to which the University is able to recover the surplus either through reduced contributions in the future of through refunds from the plan.

The obligation to fund the past deficit on the Universities' Superannuation Scheme (USS) arises from the contractual obligation with the pension scheme for total payments relating to benefits arising from past performance. Management have assessed future employees within the USS scheme and salary payment over the period of the contracted obligation in assessing the value of this provision.

6. Employment benefits

Short term employment benefits such as salaries and compensated absences are recognised as an expense in the year in which the employees render services to the University. Any unused benefits are accrued and measured as the additional amount the University expects to pay as a result of the unused entitlement.

7. Leases

Leases in which the University assumes substantially all the risks and rewards of ownership of the leased asset are classified as finance leases. Leased assets acquired by way of the finance lease and the corresponding lease liabilities are initially recognised at an amount equal to the lower of their fair value and the present value of the minimum lease payments at the inception of the lease.

Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term as to produce a constant periodic rate.

Costs in respect of operating lease are charged on straight-line basis over the lease term. Any lease premium or incentives are spread over the minimum lease term.

8. Service Concession Arrangements

Fixed assets held under service concession arrangements are recognised on the Balance Sheet at the present value of the minimum payments when the assets are bought into use with a corresponding financial liability.

Payments under the service concession arrangements are allocated between service costs, finance charges and financial liability repayments to repay the financial liability to nil over the life of the arrangement.

9. Fixed Assets

Fixed assets are stated at cost or deemed cost less accumulated depreciation and accumulated impairment losses. Certain items of fixed assets that had been revalued on or prior to the date of transition to the 2014 FE HE SORP, are measured on the basis of deemed cost, being the fair value at the date of revaluation.

Land and buildings

Cost incurred in relation to the land and buildings after initial purchase or construction, and prior to valuation, are capitalised to the extent that they increase the expected future benefits to the University.

Freehold land is not depreciated as it is considered to have an indefinite useful life. Freehold buildings are depreciated on straight line basis over their expected useful lives.

| New builds | 50 years |
|----------------|-------------|
| Refurbishments | 10-50 years |

No depreciation is charged on the assets in the course of construction.

Equipment

Capitalised equipment, including software, is stated at cost and depreciated over its expected useful life of between 4 – 10 years.

Impairment of fixed assets

Assets that are subject to depreciation or amortisation are assessed at each reporting date to determine whether there is any indication that the assets are impaired. Where there is any indication that an asset may be impaired, the carrying value of the asset (or cash-generating unit which the asset has been allocated) is tested for impairment. An impairment loss is recognised for the amount by which the assets carrying amount exceeds its recoverable amount. The recoverable amount is the higher of the assets (or CGU's) fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (CGU's). Non-financial assets that have been previously impaired are reviewed at each reporting date to assess whether there is any indication that the impairment losses recognised in prior periods may no longer exist or may have decreased.

Finance costs

Finance costs are charged to the statement of comprehensive income over the term of the debt using the effective interest method in the period in which they are incurred.

Issue costs are initially recognised as reduction in the proceeds of the associated capital instrument.

10. Heritage Assets

Works of art and other artefacts have been capitalised and recognised at the cost or value of acquisition, where such a cost or valuation is reasonably obtainable. Heritage assets are not depreciated as their long economic life and high residual value mean that any depreciation would not be material.

Buildings which form part of a Heritage asset have been capitalised and recognised at the cost or value of acquisition, where such a cost or valuation is reasonably obtainable. Heritage buildings are depreciated over their useful life.

11. Investment Property

Investment property is land and buildings held for rental income or capital appreciation. Investment properties are measured initially at cost and subsequently at fair value with movements recognised in the Statement of Comprehensive Income. Properties are not depreciated but are revalued annually according to market conditions at 31 July each year.

12. Intangible assets

Intangible assets are amortised over their useful life of between 4 to 10 years. Intangible assets relate to software development costs that have future economic benefit to the University.

13. Investments

Non-current asset investments are held on the Balance Sheet at cost less impairment. Investments in subsidiaries are carried at cost, less impairment, in the University's accounts.

Current asset investments are term deposits which are carried at a transaction price.

14. Cash and cash equivalents

Cash and cash equivalents includes cash in hand, current accounts and deposits which have maturity of less than three months and overdrafts.

15. Jointly controlled operations

The University accounts for its joint arrangement with St Georges Medical School as a jointly controlled operation. The University accounts for its share of transactions from joint operations in the statement of Comprehensive Income and for its share of assets & liabilities in the balance sheet

16. Taxation

The University is an exempt charity within the meaning of Part 3 of the Charities Act 2011. It is therefore a charity within the meaning of Para 1 of schedule 6 to the Finance Act 2010 and accordingly, the University is potentially exempt from taxation in respect of the income or capital gains received within categories covered by section 478-488 of the Corporation Tax Act 2010 (CTA 2010) or section 256 of the Taxation Chargeable Gains Act 1992, to the extent that such income of gains are applied to exclusively charitable purposes.

The University receives no similar exemption in respect of Value Added Tax. Irrecoverable VAT on inputs in included in the costs of such inputs. Any irrecoverable VAT allocated to fixed assets is included in their cost.

The University subsidiaries are liable to Corporation Tax in the same way as any other commercial organisation.

Deferred tax is provided in full on timing differences which results in an obligation at the balance sheet date to pay more tax, or a right to pay less tax, at a future date, at rates expected to apply when they crystallise based on current rates and law. Timing differences arise from the inclusion of items and expenditure in taxation computations in periods different from those in which they are included in financial statements.

17. Reserves

Reserves are classified as restricted or unrestricted. Restricted endowment reserves include balances which, through endowments to the University, are held as a permanent restriction fund which the University must hold in perpetuity.

Other restricted reserves include balances where the donor has designated a specific purpose and therefore the University is restricted in the use of these funds.

18. Financial assets

Financial assets are initially measured at transaction price (including transaction costs) and subsequently held at cost, less any impairment.

19. Financial liabilities and equity

Financial liabilities are classified according to the substance of the financial instrument's contractual obligations, rather than the financial instrument's legal form. Financial liabilities are initially measured at transaction price (including transaction costs) and subsequently held at amortised cost.

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 JULY 2017

| | Notes | 2016/17 £000s | 2016/17 £000s | 2015/16 £000s | 2015/16 £000s |
|---|-------|------------------|------------------|------------------|------------------|
| | | Consolidated | University | Consolidated | University |
| INCOME | | | | | |
| Tuition fees and education contracts | 1 | 147,287 | 147,287 | 150,273 | 150,273 |
| Funding body grants | 2 | 20,752 | 20,752 | 24,391 | 24,391 |
| Research grants and contracts | 3 | 4,021 | 3,814 | 3,984 | 3,955 |
| Other income | 4 | 27,958 | 27,289 | 29,023 | 28,358 |
| Investment income | 5 | 881 | 869 | 970 | 936 |
| Donations and Endowments | 6 | 403 | 403 | 710 | 710 |
| Total income | | 201,302 | 200,414 | 209,351 | 208,623 |
| EXPENDITURE | | | | | |
| Staff costs | 7 | 116,414 | 109,468 | 109,792 | 103,303 |
| Fundamental restucturing costs | 7 | 4,985 | 4,985 | 1,310 | 1,310 |
| Other operating expenses | | 70,104 | 77,070 | 74,760 | 81,605 |
| Depreciation | 12 | 13,601 | 13,601 | 12,819 | 12,819 |
| Amortisation | 11 | 1,311 | 1,311 | 646 | 646 |
| Interest and other finance costs | 8 | 8,980 | 8,840 | 9,292 | 9,087 |
| Total expenditure | 9 | 215,395 | 215,275 | 208,619 | 208,770 |
| (Deficit)/Surplus before other gains/(losses) | | (14,093) | (14,861) | 732 | (147 |
| (Loss) on disposal of fixed assets | | (122) | (122) | (31) | (31) |
| (Deficit)/Surplus before tax | | (14,215) | (14,983) | 701 | (178) |
| Taxation | 10 | | - | (31) | - |
| (Deficit)/Surplus before gift aid | | (14,215) | (14,983) | 670 | (178 |
| Qualifying charitable donations | | - | 502 | • | 624 |
| Surplus for the year | | (14,215) | (14,481) | 670 | 446 |
| Actuarial gain/(loss) in respect of pension schemes | 24 | 29,743 | 28,162 | (10,775) | (10,554) |
| Total comprehensive income/(expenditure) for the year | | 15,528 | 13,681 | (10,105) | (10,108) |
| Endowment comprehensive income for the year | | (16) | (16) | (16) | (16 |
| Restricted comprehensive income for the year | | 35 | 35 | | 201 |
| Unrestricted comprehensive income for the year | | 15,510 | 13,662 | | (10,293 |
| | | 15,528 | 13,681 | (10,105) | (10,108) |

The notes on pages 31-46 form part of the financial statements.

All amounts included within the statement of comprehensive income are in respect of continuing activities.

BALANCE SHEETS

FOR THE YEAR ENDED 31 JULY 2017

| | Consolidated 2016/17 £000s | 2016/17 | 2015/16 | University 2015/16 £000s |
|---------|---|--|--|--|
| Notes | | | | |
| | | | | |
| 11 | 10,888 | 10,888 | 4,475 | 4,475 |
| 12 | 397,498 | 397,498 | 385,400 | 385,400 |
| 12 & 15 | 1,998 | 1,998 | 2,014 | 2,014 |
| 17 | 115 | 6,216 | 115 | 6,216 |
| | 410,499 | 416,600 | 392,004 | 398,105 |
| | | | | |
| | 53 | 55 | 230 | 227 |
| 18 | 17,991 | 18,339 | 13,272 | 13,806 |
| 19 | 41,579 | 41,579 | 67,632 | 67,632 |
| | 84,369 | 77,284 | 85,607 | 78,310 |
| | 143,992 | 137,257 | 166,741 | 159,975 |
| 20 | (108,333) | (107,713) | (43,901) | (43,252) |
| | 35,659 | 29,544 | 122,840 | 116,723 |
| | 446,158 | 446,144 | 514,844 | 514,828 |
| | | | | |
| 21 | (36,600) | (36,600) | (95,389) | (95,389) |
| | 409,558 | 409,544 | 419,455 | 419,440 |
| | | | | |
| 24 | (79,497) | (75,330) | (104,922) | (98,907) |
| | 330,061 | 334,214 | 314,533 | 320,533 |
| | 11 12 12 & 15 17 18 19 20 21 | $\begin{array}{ c c c c c c c c c c c c c c c c c c c$ | $2016/17$ $\underline{E000s}$ $2016/17$ $\underline{E000s}$ Notes1110,88810,88812397,498397,49812 & 151,9981,998171156,216410,499416,6001817,99118,3391941,57941,57984,36977,284143,992137,25720(108,333)(107,713)35,65929,544446,158446,14421(36,600)(36,600)409,558409,54424(79,497)(75,330) | 2016/17 £000s $2016/17$ £000s $2015/16$ £000sNotes1110,88810,8884,47512397,498397,498385,40012 & 151,9981,9982,01417115 $6,216$ 115410,499416,600392,0041817,99118,33913,2721941,57941,57967,63284,36977,28485,607143,992137,257166,74120(108,333)(107,713)(43,901)35,65929,544122,840446,158446,144514,84421(36,600)(36,600)(95,389)409,558409,544419,45524(79,497)(75,330)(104,922) |

The notes on pages 31-46 form part of the financial statements.

BALANCE SHEETS (continued) FOR THE YEAR ENDED 31 JULY 2017

| | | Consolidated 2016/17 £000s | University 2016/17 £000s | Consolidated 2015/16 £000s | University 2015/16 £000s |
|---|-------|----------------------------------|--------------------------------|----------------------------------|--------------------------------|
| | Notes | | | | |
| Restricted reserves | | | | | |
| Income and expenditure reserve - endowment fund | 25 | 1,159 | 1,159 | 1,175 | 1,175 |
| Income and expenditure reserve - restricted reserve | 25 | 1,308 | 1,308 | 1,273 | 1,273 |
| Unrestricted reserves | | | | | |
| Income and Expenditure Account - unrestricted | | 91,995 | 96,148 | 73,519 | 79,519 |
| Revaluation reserve | | 235,599 | 235,599 | 238,566 | 238,566 |
| | | 330,061 | 334,214 | 314,533 | 320,533 |

The financial statements were approved and authorised for issue by the Governing Body on 16 November 2017 and were signed on its behalf by:

David Edmonds CBE

Chairman of the Board of Governors

Professor Steven Spier Vice-Chancellor

The notes on pages 31-46 form part of the financial statements.

CONSOLIDATED STATEMENT OF CHANGES IN RESERVES

FOR THE YEAR ENDED 31 JULY 2017

| | | | | | 1857 . B |
|--|------------|---------------|--------------|-------------|----------|
| | | d expenditure | | Revaluation | Total |
| Consellidated | Endowment | Restricted | Unrestricted | reserve | |
| Consolidated | £'000 | £'000 | £,000 | £'000 | £'000 |
| Balance as at 1 August 2016 | 1,175 | 1,273 | 73,519 | 238,566 | 314,533 |
| (Deficit)/ Surplus from the income and expenditure statement | (16) | 35 | (14,234) | | (14,215) |
| Other Comprehensive income | | | | | |
| Actuarial gain on pension scheme | | | 29,743 | | 29,743 |
| Transfers between revaluation & income and expenditure reserve | | | 2,967 | (2,967) | - |
| Total comprehensive (expenditure)/ income for the year | (16) | 35 | 18,476 | (2,967) | 15,528 |
| Balance 31 July 2017 | 1,159 | 1,308 | 91,995 | 235,599 | 330,061 |
| | | | | | |
| | | expenditure | | Revaluation | Total |
| (Industry In | Endowment | Restricted | Unrestricted | reserve | |
| University | £'000 | £'000 | £'000 | £'000 | £'000 |
| Balance as at 1 August 2016 | 1,175 | 1,273 | 79,519 | 238,566 | 320,533 |
| (Deficit)/ Surplus from the income and expenditure statement | (16) | 35 | (14,500) | | (14,481) |
| Other Comprehensive income | | | | | |
| Actuarial gain on pension scheme | | | 28,162 | | 28,162 |
| Transfers between revaluation & income and expenditure reserve | | | 2,967 | (2,967) | |
| Total comprehensive (expenditure)/ income for the year | (16) | 35 | 16,629 | (2,967) | 13,681 |
| Balance 31 July 2017 | 1,159 | 1,308 | 96,148 | 235,599 | 334,214 |
| Consolidated | Income and | expenditure i | reserve | Revaluation | Total |
| | Endowment | Restricted | Unrestricted | reserve | , oral |
| | £'000 | £'000 | £'000 | £'000 | £'000 |
| Balance as at 1 August 2015 | 1,191 | 1,072 | 80,603 | 241,772 | 324,638 |
| (Deficit)/ Surplus from the income and expenditure statement | (16) | 201 | 485 | | 670 |
| Other Comprehensive income | | | | | |
| Actuarial loss on pension scheme | | | (10,775) | | (10,775) |
| Transfers between revaluation & income and expenditure reserve | | | 3,206 | (3,206) | - |
| Total comprehensive (expenditure)/ income for the year | (16) | 201 | (7,084) | (3,206) | (10,105) |
| Balance 31 July 2016 | 1,175 | 1,273 | 73,519 | 238.566 | 314,533 |
| | | | | | |
| | | | | | |
| University | locome and | expenditure r | 050110 | Revaluation | Total |
| Chinada | Endowment | Restricted | Unrestricted | reserve | TO(a) |
| | £'000 | £'000 | £'000 | £'000 | £'000 |
| Balance as at 1 August 2015 | 1,191 | 1,072 | 86,606 | 241,772 | 330.641 |
| | ., | | 50,000 | | 000,041 |

| Balance as at 1 August 2015 | 1,191 | 1,072 | 86,606 | 241,772 | 330,641 |
|--|-------|-------|----------|---------|----------|
| (Deficit)/ Surplus from the income and expenditure statement | (16) | 201 | 261 | | 446 |
| Other Comprehensive income | | | | | |
| Actuarial loss on pension scheme | | | (10,554) | | (10,554) |
| Transfers between revaluation & income and expenditure reserve | | | 3,206 | (3,206) | - |
| Total comprehensive (expenditure)/ income for the year | (16) | 201 | (7,087) | (3.206) | (10,108) |
| Balance 31 July 2016 | 1,175 | 1,273 | 79,519 | 238,566 | 320,533 |
| | | | | | |

The notes on pages 31-46 form part of the financial statements.

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CONSOLIDATED

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 JULY 2017

| | | 2016/17 | 2015/16 |
|--|-------|----------|----------|
| | Notes | £000s | £000s |
| Cash flow from operating activities | Notes | | |
| Surplus for the year | | (14,215) | 670 |
| Adjustment for non-cash items | | (14,213) | 0/0 |
| Depreciation | 12 | 13,601 | 12,819 |
| Amortisation of intangible assets | 11 | 1,311 | 646 |
| (Increase)/decrease in stocks | | 177 | (25) |
| (Increase)/decrease in debtors | | (4,689) | (1,123) |
| Increase/(decrease) in creditors | | (5,818) | (716) |
| Increase/(decrease) in provisions | | (213) | - |
| Difference between net pension and pension liability | | 2,267 | 890 |
| Adjustment for investing or financing activities | | | |
| Interest received and income from investments | 5 | (881) | (970) |
| Interest paid and finance costs | 8 | 8,980 | 9,292 |
| Tax expense | | - | 31 |
| Deficit/ (surplus) from the sale of fixed assets | | 121 | 31 |
| Amortised Grant | | (1,766) | (1,931) |
| Cash generated from operating activities | | (1,126) | 19,615 |
| Tax paid | | - | (31) |
| Net Cash generated from operating activities | | (1,126) | 19,584 |
| Cash flows from investing activities | | | |
| Capital grants received | | 1,448 | 2,766 |
| Payments to acquire fixed and intangible assets | | (33,227) | (22,118) |
| Interest received | | 851 | 917 |
| Net movement in short term deposits | 19 | 26,052 | 2,617 |
| | | (4,876) | (15,818) |
| Cashflows from financing activities | | | |
| Interest paid | | (6,715) | (6,063) |
| Repayments of amounts borrowed | | (2,372) | (2,118) |
| New loans | | 15,000 | 25,000 |
| Capital element of finance lease rental payments | | (1,148) | (1,016) |
| Increase/ (decrease) in cash in the period | | 4,764 | 15,803 |
| Increase/(Decrease) in cash and cash equivalents in the year | | (1,238) | 19,568 |
| Cash and cash equivalents at beginning of the year | | 85,607 | 66,039 |
| Cash and cash equivalents at the end of the year | | 84,369 | 85,607 |

The notes on pages 31-46 form part of the financial statements.

NOTES TO THE ACCOUNTS Year ended 31 July 2017

| 1 TUITION FEES AND EDUCATION CONTRA | CTS |
|-------------------------------------|-----|
|-------------------------------------|-----|

4. 5.

| TUITION FEES AND EDUCATION CONTRACTS | 2016/17 Consolidated | 2016/17 University | 2015/16 Consolidated | 2015/16 University |
|--------------------------------------|-------------------------|-----------------------|-------------------------|-----------------------|
| | £000s | £000s | £000s | £000s |
| Full-time UK and EU students | 100,048 | 100,048 | 101,323 | 101,323 |
| Part-time UK and EU students | 7,159 | 7,159 | 7,584 | 7,584 |
| Overseas full-time students | 26,617 | 26,616 | 28,587 | 28,587 |
| Overseas part-time students | 972 | 972 | 687 | 687 |
| NHS teaching contracts | 9,887 | 9,887 | 9,107 | 9,107 |
| Short course fees | 2,604 | 2,604 | 2,985 | 2,985 |
| | 147,287 | 147,287 | 150,273 | 150,273 |

University 2015/16 amouints have been restated to reflect correct position of the NHS contract.

2 FUNDING COUNCIL GRANTS

| | 2016/17 Consolidated | 2016/17 University | 2015/16 Consolidated | 2015/16 University |
|--|-------------------------|-----------------------|-------------------------|-----------------------|
| | £000s | £000s | £000s | £000s |
| Recurrent grant (including research element) | 17,618 | 17,618 | 20,394 | 20,394 |
| HEFCE specific grants | 640 | 640 | 1,312 | 1,312 |
| Education funding agency | 728 | 728 | 754 | 754 |
| Deferred capital grants released in year | 1,766 | 1,766 | 1,931 | 1,931 |
| | 20,752 | 20,752 | 24,391 | 24,391 |

3 RESEARCH GRANTS AND CONTRACTS

| | £000s | £000s | £000s | £000s |
|-------------------------------------|-------|-------|-------|-------|
| Research Councils | 419 | 419 | 861 | 861 |
| UK based charities | 514 | 514 | 596 | 597 |
| Other research grants and contracts | 3.088 | 2,880 | 2,527 | 2,497 |
| | 4,021 | 3,814 | 3,984 | 3,955 |

2016/17

2016/17

.....

2016/17

2016/17

2015/16

2015/16

2015/16

2015/16

4 OTHER INCOME

6

| | Consolidated £000s | University £000s | Consolidated £000s | University £000s |
|---|-----------------------|---------------------|-----------------------|---------------------|
| Residencies and catering | 19,922 | 19,922 | 20,346 | 20,346 |
| Income from UK public bodies | 1,468 | 1,468 | 2,039 | 1,537 |
| Course validation fees/teaching contracts | 1,146 | 1,146 | 1,519 | 1,519 |
| Other income | 5,422 | 4,753 | 5,118 | 4,955 |
| | 27,958 | 27,289 | 29,023 | 28,358 |

University 2015/16 amouints have been restated to reflect correct position of the NHS contract.

| 5 INVESTMENT INCOME | 2016/17 Consolidated £000s | 2016/17 University £000s | 2015/16 Consolidated £000s | 2015/16 University £000s |
|---------------------|----------------------------------|--------------------------------|----------------------------------|--------------------------------|
| Interest receivable | | 869 | 970 | 936 |
| | 881 | 869 | 970 | 936 |

| DONATIONS AND ENDOWMENTS | 2016/17 Consolidated £000s | 2016/17 University £000s | 2015/16 Consolidated £000s | 2015/16 University £000s |
|--------------------------|----------------------------------|--------------------------------|----------------------------------|--------------------------------|
| Unrestricted donations | 403 | 403 | 710 | 710 |
| | 403 | 403 | 710 | 710 |

| 2016/17 Consolidated | 2016/17 University | 2015/16 Consolidated | 2015/16 University |
|--|--|---|--|
| £000s | £000s | £000s | £000s |
| 87,863 | 82,083 | 84,976 | 79,52 |
| 4985 | 4985 | 1310 | 131 |
| 9,062 | 8,562 | 7,777 | 7,30 |
| (213) | (213) | 316 | 31 |
| | | 16.723 | 16,15 |
| 121,399 | 114,453 | 111,102 | 104,61 |
| | E | 2016/17 | 2015/16 |
| | | E000s | £000s |
| ws: | | | |
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| | Γ | 2016/17 | 2015/16 |
| | | | £000s |
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| | [| £000s | £000s |
| | - | 432 | |
| | | | 24 (<u>1</u> - 1 |
| and the product of the part of the local sector of the | A CONTRACTOR OF A CONTRACTOR | A DESCRIPTION OF THE OWNER OF THE | 2015/16 |
| | | | University |
| 904 | 803 | 893 | 8 |
| | | | |
| 53 | 46 | 46 | |
| | 46 927 | 46 1,153 | 93 |
| | Consolidated £000s 87,863 4985 9,062 (213) 19,702 121,399 | Consolidated University £000s £000s 87,863 82,083 4985 4985 9,062 8,562 (213) (213) 19,702 19,036 121,399 114,453 | Consolidated £000s University £000s Consolidated £000s 87,663 62,083 84,976 4995 4985 1310 9,062 8,562 7,777 (213) (213) 316 19,702 19,036 16,723 121,399 114,453 111,102 2016/17 £000s 57: 169 - - |

Key management personnel

Key management personnel are those persons having authority and responsibility for planning, directing, and controlling the activities of the University. For Kingston University this is deemed to be the Board of Governors, and the University's Senior Management Team. Staff costs include compensation paid to key personnel.

| 2016/17 | 2015/16 |
|---------|---------|
| £000s | £000s |
| | |
| 3,331 | 2,453 |

Key management personnel costs

The total sum of £733 (2016:£2,647) was claimed as expenses by three (2015:five) members of the Board of Governors during 2016/17. All of the expenses were in respect of travel and subsistence. No remuneration is provided to governors for services provided as governors, or for any other services.

| 8 INTEREST PAYABLE | 2016/17 Consolidated £000s | 2016/17 University £000s | 2015/16 Consolidated £000s | 2015/16 University £000s |
|--|----------------------------------|--------------------------------|----------------------------------|--------------------------------|
| On loans payable wholly or partly in more than 5 years | 3,125 | 3,125 | 2,397 | 2,397 |
| On Service concession arrangement | 2,852 | 2,852 | 2,858 | 2,858 |
| On finance leases | 738 | 738 | 808 | 808 |
| | 6,715 | 6,715 | 6,063 | 6,063 |
| Net interest on net defined benefit liability | 2,265 | 2,125 | 3,229 | 3,024 |
| | 8,980 | 8,840 | 9,292 | 9,087 |

| 9 ANALYSIS OF TOTAL EXPENDITURE BY CATEGORY | 2016/17 Consolidated £000s | 2016/17 University £000s | 2015/16 Consolidated £000s | 2015/16 University £000s |
|---|----------------------------------|--------------------------------|----------------------------------|--------------------------------|
| Academic and related expenditure | 123,524 | 123,524 | 122,701 | 122,701 |
| Administration and central services | 34,684 | 42,385 | 32,030 | 40,242 |
| Premises (including service concession cost) | 24,333 | 17,899 | 22,335 | 16,261 |
| Residences, catering and conferences | 18,834 | 19,850 | 18,867 | 19,890 |
| Research grants and contracts | 3,863 | 3,369 | 3,786 | 3,481 |
| Other expenses | 10,157 | 8,248 | 8,900 | 6,195 |
| | 215,395 | 215,275 | 208,619 | 208,770 |
| Other operating expenses include: | | | | |
| External auditors remuneration in respect of audit services | 82 | 66 | 78 | 79 |
| External auditors remuneration in respect of non-audit services | 8 | 8 | 30 | 30 |
| Operating lease rentals: | | | | |
| Land and buildings | 2,647 | 2647 | 2,208 | 2208 |
| 10 TAXATION | | | 2016/17 £000s | 2015/16 £000s |
| The taxation charge in 2015/16 is due on profits generated by KUSCO I | Ltd and calculate as follows | | Consolidated | Consolidated |
| Profits chargeable to tax | | | | 153 |

Tax charged at 20%

11 INTANGIBLE ASSETS

| Software | 2016/17 Consolidated | 2016/17 University | 2015/16 Consolidated | 2015/16 University |
|---------------------------|-------------------------|-----------------------|-------------------------|-----------------------|
| | £000s | £000s | £000s | £000s |
| Cost | | | | |
| Opening balance | 7,768 | 7,768 | 4,978 | 4,978 |
| Additions in the year | 7,724 | 7,724 | 3,989 | 3,989 |
| Disposals in the year | (2,278) | (2,278) | (1,199) | (1,199) |
| Closing Balance | 13,214 | 13,214 | 7,768 | 7,768 |
| Amortisation | | | | |
| Opening balance | 3,293 | 3,293 | 3,846 | 3,846 |
| Amortisation | 1,311 | 1,311 | 646 | 646 |
| Amortisation on disposals | (2,278) | (2,278) | (1,199) | (1,199) |
| Closing Balance | 2,326 | 2,326 | 3,293 | 3,293 |
| Net Book Value | | | | |
| Closing balance | 10,888 | 10,888 | 4,475 | 4,475 |
| Opening balance | 4,475 | 4,475 | 1,132 | 1,132 |

31

| 2 | TANGIBLE ASSETS CONSOLIDATED AND UNIVERSITY | Freehold Land | Freehold Buildings | Service concession arrangement Land and Buildings (Note 14) | Plant, Machinery, Equipment | Assets Under Construction Total | Heritage Assets Total | Investment property (Note 13) | Total |
|---|--|------------------|-----------------------|--|-----------------------------------|---------------------------------------|-----------------------------|-------------------------------------|---------|
| | Cost or Valuation | £000s | £000s | £000s | £000s | £000s | £000s | £000s | £000s |
| | Balance as at 31 July 2016 | | | | | | | | |
| | Cost | 138,780 | 227,513 | 7,668 | 46,444 | 9,607 | 2,348 | - | 432,360 |
| | Additions | | 5,654 | - | 6,311 | 8,301 | - | 5,539 | 25,805 |
| | Written Off | | - | - | (22,604) | - | | - | (22,604 |
| | Transfer | | 5,094 | - | - | (5,094) | | - | |
| | Balance as at 31 July 2017 | 138,780 | 238,261 | 7,668 | 30,151 | 12,814 | 2,348 | 5,539 | 435,561 |
| | Consisting of valuation as at: | | | | | | | | |
| | Pre 1 August 1996 | 32,874 | 37,875 | - | | - | | - | 70,749 |
| | 31 July 2014 | 105,906 | 84,129 | 5,180 | | | 837 | - | 196,05 |
| | Cost | - | 116,257 | 2,488 | 30,151 | 12,814 | 1,511 | 5,539 | 168,76 |
| | | 138,780 | 238,261 | 7,668 | 30,151 | 12,814 | 2,348 | 5,539 | 435,56 |
| | Depreciation | | | | | | | | - |
| | Balance as at 31 July 2016 | | 13,480 | - | 31,132 | | 334 | | 44,94 |
| | Charge in year | | 7,153 | 153 | 6,279 | | 16 | | 13,60 |
| | Prior year restatement | | (307) | 307 | | - | | · . | - |
| | Written Off | | | - | (22,482) | - | | | (22,482 |
| | Balance as at 31 July 2017 | | 20,326 | 460 | 14,929 | - | 350 | • | 36,06 |
| | | | | | | | | | |
| | Net Book Value | - | | | | | | | |
| | Balance as at 31 July 2017 | 138,780 | 217,935 | 7,208 | 15,222 | 12,814 | 1,998 | 5,539 | 399,49 |
| | | | | | | | | | |
| | Balance as at 31 July 2016 | 138,780 | 214,033 | 7,668 | 15,312 | 9,607 | 2,014 | - | 387,414 |

The net book value of freehold buildings includes £32,946,912 (2016:£33,717,904) in respect of assets acquired under finance leases. The depreciation charge on these assets is £770,284 (2016:£766,776). These properties act as security against finance leases.

| method | |
|----------------------------|----------------------------|
| Balance as at 31 July 2017 | 399,496 |
| | 235,599 |
| Balance as at 31 July 2017 | 163,896 |
| | Balance as at 31 July 2017 |

The freehold buildings had the balance brought forward for both cost and depreciation restated. There was no resulting change in the opening Net Book Value.

13 INVESTMENT PROPERTY

The University investment property was acquired on 18 April 2017 and the fair value is recorded as the purchase price.

14 SERVICE CONCESSION ARRANGEMENTS

A 24

The University has one service concession arrangement which is recognised on the Balance Sheet where service delivery has commenced.

In May 2002 Kingston University entered into a contract with Grosvenor for the construction of halls of residence at Clayhill. Payments made into the arrangement, are linked to RPI. The numbers below are based on that based on estimates. Unitary payments of £2,195,000 inflate by RPI over the 35 years of the arrangement.

The assets and liabilities relating to this scheme are recognised on the University's Balance Sheet.

Service commenced on November 2003 and the contract will finish on November 2038, at which point the building reverts to the University.

Movement in Service concession arrangement assets

The net book value of the service concession included in the Balance Sheet as at 31 July 2017 is £7,207,920 (2016 £7,361,280). The movement in depreciation in the year is £153,360 (2016: £153,360).

Movement in Service concession arrangement liabilities

The total liabilities relating to the service concession included in the Balance Sheet as at 31 July 2017 were £19,765,699 (2016 £19,409,086). The value of the movement in liability for 16/17 was £356,613.

Future commitments

The following table analyses the University's future commitments in relation to service concession arrangements.

| 000'3 | Payable in 1 year | Payable in 2-5 years | Greater than 5 years | Total |
|----------------------|----------------------|-------------------------|-------------------------|--------|
| Liability repayments | (333) | (970) | 21,069 | 19,766 |
| Finance Charge | 2,968 | 12,320 | 40,482 | 55,770 |
| Service charge | 686 | 2,957 | 16,032 | 19,675 |
| 201 V | 3,321 | 14,307 | 77,583 | 95,211 |

| 15 HERITAGE ASSETS | Land and | Art | |
|---|--------------------|---------------------|----------------|
| CONSOLIDATED AND UNIVERSITY | Buildings £000s | Collection £000s | Total £000s |
| Dorich House building and art collection: | | | |
| Cost or Valuation | | | |
| Balance as at 1 August 2016 | 1,966 | 382 | 2,348 |
| Balance as at 31 July 2017 | 1,966 | 382 | 2,348 |
| Depreciation | | | |
| Balance as at 1 August 2016 | 334 | - | 334 |
| Charge in year | 16 | • | 16 |
| Balance as at 31 July 2017 | 350 | · | 350 |
| Net Book Value | | | |
| Balance as at 31 July 2017 | 1,616 | 382 | 1,998 |
| Balance as at 31 July 2016 | 1,632 | 382 | 2,014 |

The Heritage Assets comprises Dorich House Museum which is located on Kingston Hill. This is a fully accredited museum which is open to the public and holds an extensive collection of Dora Gordines paintings. It is the University's intention to preserve this collection and to be a specialist cultural resource.

16 INVESTMENT IN JOINT VENTURE

17

The University has a jointly controlled operation with St Georges Hospital Medical School for the provision of Healthcare education. Under the terms of the agreement, assets and liabilities are shared equally, income and expenditure is apportioned in relation to the award granted to each institution. The amounts included within the financial statements from the jointly controlled operation are:

| | Year ended 3 | 1 July 2017 | Year ended 31 Ju | ily 2016 |
|--|--------------|-------------------------|----------------------|----------------|
| | £'000 | £'000 | £'000 | £'000 |
| Income and expenditure account | | | | |
| Income | | 15,154 | - | 14,519 |
| Surplus | | 1,946 | <u> </u> | 1,531 |
| Balance sheet | | | | |
| Fixed assets | 234 | | 201 | |
| Current assets | 3,482 | | 4,396 | |
| | | 3,716 | - | 4,597 |
| Creditors: amounts due within one year | (1,769) | | (3,065) | |
| Creditors: amounts due after more than one year_ | • | | - | |
| | | (1,769) | - | (3,065 |
| Share of net assets | | 1,946 | - | 1,532 |
| INVESTMENT | | Shares In Subsidiary | Other | |
| INVESTMENTS | | Undertakings £000s | Investments £000s | Total £000s |
| CONSOLIDATED | | | | |
| At 1 August 2016 and 31 July 2017 | | _ | 115 | 115 |
| UNIVERSITY | | | | |
| At 1 August 2016 and 31 July 2017 | | 6,101 | 115 | 6,216 |

The investments consist of shares in the University's subsidiaries listed below, together with other unlisted investments.

| Subsidiary | Country of incorpoation | Percentage Owned | Main Business |
|--|-------------------------|------------------|--|
| Kingston University Enterprises Limited | England and Wales | 100% | Trading and consultancy |
| Kingston University Campus Enterprises Limited | England and Wales | 100% | Vacation letting |
| Kingston University Service Company Limited | England and Wales | 100% | Management of residences and property services |
| Kingston University Innovations Limited | England and Wales | 100% | Dormant |
| Kingston University Press Limited | England and Wales | 100% | Dormant |

| 18 DEBTORS | Consolidated 2016/17 £000s | University 2016/17 £000s | Consolidated 2015/16 £000s | University 2015/16 £000s |
|---|----------------------------------|--------------------------------|----------------------------------|--------------------------------|
| Amounts falling due within one year: | | | | |
| Trade and student receivables | 6,845 | 6,577 | 4,453 | 4,341 |
| Amounts owed by subsidiary undertakings | - | 686 | - | 704 |
| Accrued income | 1,479 | 1,479 | 1,880 | 1,852 |
| Other debtors | 415 | 409 | 487 | 487 |
| Prepayments | 5,874 | 5,811 | 3,061 | 3,031 |
| | 14,613 | 14,961 | 9,881 | 10,415 |
| Amounts falling due after more than one year: | | | | |
| Other debtors (recoverable pension asset) | 3,378 | 3,378 | 3,391 | 3,391 |
| | 3,378 | 3,378 | 3,391 | 3,391 |
| | 17,991 | 18,339 | 13,272 | 13,806 |
| 19 CURRENT ASSET INVESTMENTS | Consolidated 2016/17 £000s | University 2016/17 £000s | Consolidated 2015/16 £000s | University 2015/16 £000s |
| Term deposits | 41,579 | 41,579 | 67,632 | 67,632 |

These are cash deposits with a term exceeding three months.

| 20 CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR | Consolidated 2016/17 £000s | University 2016/17 £000s | Consolidated 2015/16 £000s | University 2015/16 £000s |
|---|----------------------------------|--------------------------------|----------------------------------|--------------------------------|
| Obligations under finance leases | 1,290 | 1,290 | 1,147 | 1,147 |
| Bank loans (note 22) | 72,481 | 72,481 | 2,729 | 2,730 |
| Trade creditors | 667 | 579 | 7,232 | 7,120 |
| Amounts owed to subsidiary undertakings | - | 263 | - | 171 |
| Other creditors including tax and social security | 10,802 | 10,345 | 10,563 | 10,395 |
| Accruals | 14,447 | 14,112 | 14,685 | 14,145 |
| Tuition fees in advance | 2,913 | 2,910 | 1,599 | 1,599 |
| Deferred income | 1,441 | 1,441 | 2,689 | 2,689 |
| Deferred Capital Grants | 1,630 | 1,630 | 1,575 | 1,575 |
| Deferred revenue grants | 2,662 | 2,662 | 1,682 | 1,681 |
| | 108,333 | 107,713 | 43,901 | 43,252 |

Deferred Income

15

Included with accruals and deferred income are the following items of income which have been deferred until specific performance related conditions have been met

| Consolidated 2016/17 £000s | University 2016/17 £000s | Consolidated 2015/16 £000s | University 2015/16 £000s |
|----------------------------------|--------------------------------|--|--------------------------------|
| 469 | 469 | the second s | |
| | £000s | £000s £000s 469 469 | £000s £000s £000s |

| | rear chaca or | cuty Lott | | |
|---|----------------------------------|---|----------------------------------|--------------------------------|
| 21 CREDITORS - AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR | Consolidated 2016/17 £000s | University 2016/17 £000s | Consolidated 2015/16 £000s | University 2015/16 £000s |
| Obligations under finance leases | 4,015 | 4.015 | 5,306 | 5,306 |
| Service concession arrangements (Note 14) | 19,766 | 19,766 | 19,409 | 19,409 |
| Bank loans (note 22) | - | - | 57,488 | 57,488 |
| Deferred Capital Grants | 12,494 | 12,494 | 12,866 | 12,866 |
| Other loans | 325 | 325 | 320 | 320 |
| | 36,600 | 36,600 | 95,389 | 95,389 |
| 22 ANALYSIS OF BANK LOANS | Consolidated 2016/17 £000s | University 2016/17 £000s | Consolidated 2015/16 £000s | University 2015/16 £000s |
| Due within one year or on demand | 72,481 | 72,481 | 2,729 | 2,730 |
| Due between one and two years | | - 1.) · · · · · · · · · · · · · · · · · · · | 2,936 | 2,936 |
| Due between two and five years | | -12 | 8,583 | 8,583 |
| Due in five years or more | - | -2 | 45,969 | 45,969 |
| Due after more than one year | - | - | 57,488 | 57,488 |
| Total secured and unsecured loans | 72,481 | 72,481 | 60,217 | 60,217 |
| Obligations under Finance Leases | | | | |
| Due within one year or on demand | 1,949 | 1,949 | 1,885 | 1,885 |
| Due between one and two years | 2,014 | 2,014 | 1,948 | 1,948 |
| Due between two and five years | 3,676 | 3,676 | 4,432 | 4,432 |
| Due in five years or more | - | - | 1,258 | 1,258 |
| Due after more than one year | 5,690 | 5,690 | 7,638 | 7,638 |
| Total obligations under Finance leases | 7,639 | 7,639 | 9,523 | 9,523 |
| Less finance charges allocated to future periods | (2,334) | (2,334) | (3,070) | (3,070) |
| | 5,305 | 5,305 | 6,453 | 6,453 |

Analysis of terms of repayment and rates of interest

| Lender | Value and type | Start date | Term | Interest rate |
|--|----------------|------------|------------|---------------|
| | | | | |
| Roodhill Leasing (Middle Mill) | £4.1m lease | 22/05/1997 | 01/04/2022 | 7.50% |
| Roodhill Leasing (Kingston Bridge House) | £3.4m lease | 22/05/1997 | 01/04/2022 | 7.50% |
| Roodhill Leasing (Kingston Hill Chancellors) | £5.3m lease | 22/09/1994 | 01/04/2019 | 7.50% |
| Barclays | £17m term loan | 20/12/2005 | 30/09/2020 | 5.57% |
| Barclays | £35m term loan | 31/07/2008 | 31/07/2031 | 6.09% |
| Barclays | £40m term loan | 31/07/2015 | 31/07/2030 | 3.31% |

During the year the University breached covenants relating to loans from Barclays. The University received confirmation of waiver of those covenants after the year end. The University is currently negotiating those covenants.

23 Financial instruments

 A_{k}

| Consolidated | University | Consolidated | University |
|--------------|------------|--------------|------------|
| 2016/17 | 2016/17 | 2015/16 | 2015/16 |
| £000s | £000s | £000s | £000s |

The University financial instruments may be analysed as follows:

| Financial liabilities | | | | |
|--|--------|--------|--------|--------|
| Financial liabilities measured at amortised cost | 72,481 | 72,481 | 60,217 | 60,217 |

24 Provisions for liabilities

| Consolidated | Pension Provision | | Obligations to fund deficit on pension | Total Pensions |
|---|-------------------|---------------|--|---------------------|
| | LGPS £'000 | LPFA £'000 | USS £'000 | Provisions £'000 |
| At 1 August 2016 | 97,414 | 6,015 | 1,493 | 104,922 |
| Charged to statement of comprehensive income: | 4,798 | (267) | (213) | 4,318 |
| Actuarial Gain | (28,162) | (1,581) | - | (29,743) |
| At 31 July 2017 | 74,050 | 4,167 | 1,280 | 79,497 |

| University | Pension Pro | ovision | Obligations to fund deficit on pension | Total Pensions |
|---|---------------|---------------|--|---------------------|
| | LGPS £'000 | LPFA £'000 | USS £'000 | Provisions £'000 |
| At 1 August 2016 | 97,414 | | - 1,493 | 98,907 |
| Charged to statement of comprehensive income: | 4,798 | | - (213) | 4,585 |
| Actuarial Gain | (28,162) | | | (28,162) |
| At 31 July 2017 | 74,050 | | - 1,280 | 75,330 |

Refer to Note 30 for pension scheme details.

USS deficit

The obligation to fund the past deficit on the Universitys' Superannuation Scheme (USS) arises from the contractual obligation with the pension scheme for total payments relating to benefits arising from past performance. Management have assessed future employees within the USS scheme and salary payment over the period of the contracted obligation in assessing the value of this provision.

The assumptions for calculating the provision for the obligation to fund deficit on the USS scheme are:

Discount rate Salary Inflation 2.6% 2.4%

25 ENDOWMENT RESERVES

Restricted net assets relating to endowments are as follows:

| | Restricted permanent endowments £000s | Expendable endowments £000s | Total £000s |
|--|--|-----------------------------------|----------------|
| Balance at 1 August 2016 | 1,175 | 1,273 | 2,448 |
| Transfer to income and expenditure account | (16) | - | (16) |
| Income received | | 35 | 35 |
| Balance at 31 July 2017 | 1,159 | 1,308 | 2,467 |

1,998 469 2,467

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| Endowment assets comprise | |
|---------------------------|--|
| Heritage assets | |
| Cash | |

26 OPERATING LEASE COMMITMENTS

| Total cantola poughte under an artification action | 2016/17 Land and Buildings | 2015/16 Land and Buildings |
|--|----------------------------------|----------------------------------|
| Total rentals payable under operating leases: | £000s | £000s |
| Payable during the year | 2,647 | 2,208 |
| Future minimum lease payments due: | | |
| Not later than 1 year | 3,056 | 2,203 |
| Later than 1 year and not later than 5 years | 3,273 | 2,503 |
| | 6,329 | 4,706 |

| 27 CAPITAL COMMITMENTS - CONSOLIDATED & UNIVERSITY | 2016/17 £000s | 2015/16 £000s |
|---|------------------|------------------|
| Capital expenditure contracted that has not been provided for in the financial statements | 46,278 | 3,755 |
| Capital expenditure that has been authorised by the Governing Body but has not yet been contracted for | 101,555 | 228,612 |
| | 147,833 | 232,367 |

28 OTHER FUNDING

5.4

The University received additional funds from the funding councils (HEFCE and NCTL) which it holds and distributes to either students or other educational partners.

| | GTP | NCTL bursaries | Nursery Placement Bursary |
|-----------------------------|---------------|----------------|---------------------------------|
| | £000s | £000s | £000s |
| | <u>000' £</u> | <u>£ '000</u> | <u>000' 3</u> |
| Balance as at 1 August 2016 | 200 | 100 | - |
| Income | - | 1,585 | 322 |
| Amounts repaid | - | (100) | |
| Amounts disbursed | - | (1,553) | (305) |
| Balance as at 31 July 2017 | 200 | 32 | 17 |

The unspent balance is held with creditors within deferred income and other creditors.

29 RELATED PARTY TRANSACTIONS

Grants were paid to Kingston University Students Union amounting to £903k (2015/16: £823k), an organisation in which Beatrice Carey was a member of Kingston University Governing Body (2015/16 - Mr Noor Khan (August 2015 to March 2016) and Ms Erin Maskell (April 2016 to July 2016).

Transactions relating to franchised arrangements with St. Georges Hospital Medical School, an organisation in which the Principal, Professor Jenny Higham is a member of the Kingston University Governing Body amounted to payments of £498k (2015/16: £490k).

Transactions relating to franchised arrangements with Kingston College, an organisation in which the Principal, Peter Mayhew-Smith is a member of the Kingston University Governing Body amounted to payments of £2,405k (2015/16 £2,774k).

Kingston University entered into transactions valued at £23k (2015/16: £23k) with Creative Youth, a charity for which Peter Mayhew- Smith is a director.

30 Pension Schemes

The University's employees belong to three principal pension schemes, the Teachers' Pensions Scheme (TPS), the Universities Superannuation Scheme (USS), and the Local Government Pension Scheme (LGPS). These are defines benefit schemes. However, the TPS is a national scheme and it is not possible to identify the University's share of underlying assets and liabilities.

2016/17

Pension charges for the year (covering all schemes):

| | £000s |
|-------------------------|--------|
| TPS: contributions paid | 9,434 |
| USS: contributions paid | 659 |
| LGPS | 9,054 |
| LPFA | 555 |
| Total Pension Cost | 19,702 |

(i) The Universities Superannuation Scheme

The total cost charged to the profit and loss account is £941,000 (2016: £941,000) as shown in note 27. The latest available full actuarial valuation of the scheme was at 31 March 2014 ("the valuation date"), which was carried out using the projected unit method.

Since the institution cannot identify its share of scheme assets and liabilities, the following disclosures reflect those relevant for the scheme as a whole.

The 2014 valuation was the third valuation for USS under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £41.6 billion and the value of the scheme's technical provisions was £46.9 billion indicating a shortfall of £5.3 billion. The assets therefore were sufficient to cover 89% of the benefits which had accrued to members after allowing for expected future increases in earnings.

Defines benefit liability numbers for the scheme have been produced using the following assumptions:

| | 2017 | 2016 |
|---------------------------|-------|------|
| Discount rate | 2.57% | 3.6% |
| Pensionable salary growth | n/a | n/a |
| Pensions increases (CPI) | 2.41% | 2.2% |

The main demographic assumption used relates to the mortality assumptions. Mortality in retirement is assumed to be in line with the Continuous Mortality Investigation's (CMI) S1NA tables as follows:

| Male members' mortality | 98% of S1NA ["light"] YoB tables – No age rating |
|---------------------------|--|
| Female members' mortality | 99% of S1NA ["light"] YoB tables - rated down 1 year |

Use of these mortality tables reasonably reflects the actual USS experience. To allow for further improvements in mortality rates the CMI 2014 projections with a 1.5% pa long term rate were also adopted. The current life expectancies on retirement at age 65 are:

| | 2017 | 2016 |
|-----------------------------------|---------|---------|
| Males currently aged 65 (years) | 24.4 | 24.3 |
| Females currently aged 65 (years) | 26.6 | 26.5 |
| Males currently aged 45 (years) | 26.5 | 26.4 |
| Females currently aged 45 (years) | 29.0 | 28.8 |
| | 2017 | 2016 |
| Scheme assets | £60.0bn | £49.8bn |
| Total scheme liabilities | £77.5bn | £58.3bn |
| FRS 102 total scheme deficit | £17.5bn | £8.5bn |

30 Pension Schemes (continued)

(ii) Local Government Pension Scheme (LGPS)

(Retirement Benefits) Disclosure for the accounting period ending 31 July 2017 Kingston University Pension Scheme

A defined benefit pension scheme (LGPS) is operated on behalf of the employees of Kingston University, the figures disclosed below have been derived from the actuarial valuations carried out by Hymans Robertson LLP Limited as at 31 July 2017. The date of the last triennial valuation was 31 March 2016.

Assumptions

The financial assumptions used to calculate scheme liabilities under FRS102 are:

| | At 31 July | At 31 July |
|------------------------------|------------|------------|
| | 2017 | 2016 |
| | %ра | %pa |
| Rate of increase in salaries | 2.5 | 1.9 |
| Rate of increase of pensions | 2.9 | 3.9 |
| Discount rate | 2.7 | 2.4 |

The most significant non-financial assumption is the assumed level of longevity. The table below shows the life expectancy assumptions used in the accounting assessments based on the life expectancy of male and female members at age 65.

| Pensioner | Males | Females |
|--------------------|------------|------------|
| Current pensioners | 22.5 years | 24.8 years |
| Future pensioners | 24.2 years | 26.7 years |

| | At 31 July | At 31 July |
|---|------------|------------|
| | 2017 | 2016 |
| Reconciliation of movement in the fair value of plan assets | £'000 | £'000 |
| Opening position | 204,549 | 172,807 |
| Interest on plan assets | 4,966 | 6,311 |
| Plan participants' contributions | 2,401 | 2,323 |
| Employer contributions | 9,054 | 8,382 |
| Contributions in respect of unfunded benefits | 2 | 2 |
| Benefits paid | (6,396) | (5,647) |
| Unfunded benefitis paid | (2) | (2) |
| Return on assets excluding amounts included in net interest | 5,757 | 20,373 |
| Closing position | 220,331 | 204,549 |

| 30 F | Pension Schemes (continued) | At 31 July | At 31 July |
|------|--|------------|------------|
| | | 2017 | 2016 |
| F | Reconciliation of of the present value of the defined benefit obligation | £'000 | £'000 |
| C | Dpening position | 301,963 | 255,785 |
| C | Current service cost | 11,365 | 9,153 |
| F | Past sercice cost (including curtailments) | 124 | 110 |
| h | nterest cost on defined benefirt obligation | 7,331 | 9.314 |
| F | Plan particpants contributions | 2,401 | 2,323 |
| E | Benefits paid | (6,396) | (5,647 |
| ι | Infunded benefits paid | (2) | (2 |
| C | Changes in demographic assumptions | (4,942) | - |
| C | Change in Financial assumptions | 3,364 | 33,665 |
| c | Other experience | (20,827) | (2,738 |
| c | Closing position | 294,381 | 301,963 |

Total cost of amounts in Statement of Comprehensive Income as an expense

| Service cost | | |
|---|----------|----------|
| - Current service cost | (11,365) | (9,153) |
| - Past service cost | (124) | (110) |
| Total service cost | (11,489) | (9,263) |
| Net interest | (,, | (0,200) |
| - Interest income on plan assets | 4,966 | 6,311 |
| Interest cost on defined benefit obligation | (7,331) | (9,314) |
| Total net interest | (2,365) | (3,003) |
| Total defined benefit cost recognised In Profit or (Loss) | (13,854) | (12,266) |
| Remeasurements | | |
| - Change in demographic assumptions | 4,942 | |
| - Change in financial assumptions | (3,364) | (33,665) |
| - Other experience | 20,827 | 2,738 |
| - Return on assets excluding amounts included in net interest | 5,757 | 20,373 |
| Total remeasurements recognised in Other Comprehensive Income (OCI) | 28,162 | (10,554) |

Scheme assets and expected rate of return for LGPS

The total returns on the Fund in market value terms for the year to 31 July 2017 is estimated to be 10.1%. The actual returns for this period were 16.3%.

The estimated split of assets as at 31 July 2017 is as shown below

| At 31 July | At 31 July | |
|------------|------------|--|
| 2017 | 2016 | |
| 72% | 71% | |
| 21% | 24% | |
| 4% | 4% | |
| 3% | 1% | |
| 100% | 100% | |

30 Pension Schemes (continued)

(iii) London Pension Fund Authority (LPFA) Pension Scheme (Retirement Benefits) Disclosure for the accounting period ending 31 July 2015

A defined benefit pension scheme (LPFA) is operated on behalf of the employees of KUSCO Limited, the figures disclosed below have been derived from the actuarial valuations carried out by Barnett Waddington as at 31 July 2017. The date of the last triennial valuation was 31 March 2016.

Assumptions

The financial assumptions used to calculate scheme liabilities under FRS102 are:

| | At 31 July | At 31 July |
|------------------------------|------------|------------|
| | 2017 | 2016 |
| | | %pa |
| Rate of increase in salaries | 2.5 | 2 |
| Rate of increase of pensions | 2.1 | 1.6 |
| Discount rate | 2.6 | 2.4 |

The table below shows the life expectancy assumptions used in the accounting assessments based on the life expectancy of male and female members at age 65.

| | Males | Females |
|----------------------|------------|------------|
| Retiring today | 21.0 years | 23.9 years |
| | 22.5 years | 25.5 years |
| Retiring in 20 years | | |

Scheme assets and expected rate of return for LPFA

The return on the Fund (on a bid value to bid value basis) for the year to 31 July 2017 is estimated to be 15%. The actual return on Fund assets over the year may be different.

The estimated asset allocation for KUSCO (Kingston University Service Company Ltd) as at 31 July 2017 is as follows:

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The assets in the scheme were:

| | At 31 July | and the state |
|-------------------------|------------|---------------|
| | 2017 | % |
| | £000s | |
| Equities | 5,027 | 51% |
| LDIs/ Cashflow matching | - | 9% |
| Target return portfolio | 1,701 | 24% |
| Infrastructure | 369 | 7% |
| Commodities | - | 1% |
| Property | 534 | 4% |
| Cash | 568 | 4% |
| Total | 8,199 | 100% |
| | | |

30 Pension Schemes (continued)

Reconciliation of the opening & closing balances of the present value of the defined benefit obligation

| | At 31 July | At 31 July 2016 |
|--|------------|-----------------|
| | 2017 | |
| | £000s | £000s |
| Opening defined benefit obligation | 12,989 | 12,437 |
| Current service cost | 141 | 123 |
| Interest cost | 307 | 442 |
| Change in financial assumptions | 464 | 666 |
| Change in demographic assumptions | (206) | (332) |
| Experience loss/ (gain) on defned benefit obligation | (898) | - |
| Estimated benefits paid net of transfers in | (462) | (375) |
| Past service costs, including curtailments | - | |
| Unfunded pension payments | 30 | 28 |
| Closing defined benefit obligation | 12,365 | 12,989 |

| | At 31 July | At 31 July 2016 £000s |
|---|------------|-----------------------------|
| | 2017 | |
| | £000s | |
| Analysis of movement in the fair value of scheme assets | | |
| Opening fair value of Fund assets | 6,975 | 6,543 |
| Interest on assets | 169 | -, |
| Return on assets less interest | 899 | |
| Other actuarial gains/ (losses) | 42 | |
| Administrative expenses | (9) | |
| Contributions by employer including unfunded | 555 | . , |
| Contributions by Fund participants | 30 | |
| Estimated benefits paid plus unfunded net of transfers in | (462) | |
| Closing fair value of Fund assets | 8,199 | 6,975 |

At 31 July

2017

At 31 July

2016

Total cost of amounts in Statement of Comprehensive Income as an expense

| | £000s | £000s |
|---|---------|-------|
| Service cost | 141 | 123 |
| Net interest on the defined liability | 138 | 205 |
| Administrative expenses | 9 | 10 |
| Total costs | 288 | 338 |
| Remeasurements | | |
| - Return on Fund assets in excess of interest | 899 | 113 |
| - Other actuarial gains/(losses) on assets | 42 | - |
| - Change in financial assumptions | (464) - | 666 |
| - Change in demographic assumptions | 206 | 332 |
| - Experience gain/(loss) on defined benefit obligation | 898 | |
| Total remeasurements recognised in Other Comprehensive Income (OCI) | 1,581 | (221) |