

Kingston University Public Sector Equality Duty

March 2024 Student Data

Introduction

Kingston University has a strong and sustained commitment to promoting a positive culture which celebrates difference, challenges prejudice and ensures fairness. It is a thread that run through our work and is one of our key strengths as an institution.

In 2021 we published our Kingston University Equality Objectives 2021-2025. Under the Public Sector Equality Duty we are required to publish our student profile each year.

Why equality, diversity and inclusion matters to us

Our diversity is a strength than enhances the education and learning experience for all by bringing different backgrounds, perspectives and ideas to the academic endeavour.

As a university, we have a responsibility to challenge inequality, find solutions and enact change, leading by example.

Creating an inclusive environment for our students and staff is paramount in ensuring equality of opportunity, so that our community can flourish.

Introduction continued

To prioritise equality, diversity and inclusion, we recognise important challenges for the University:

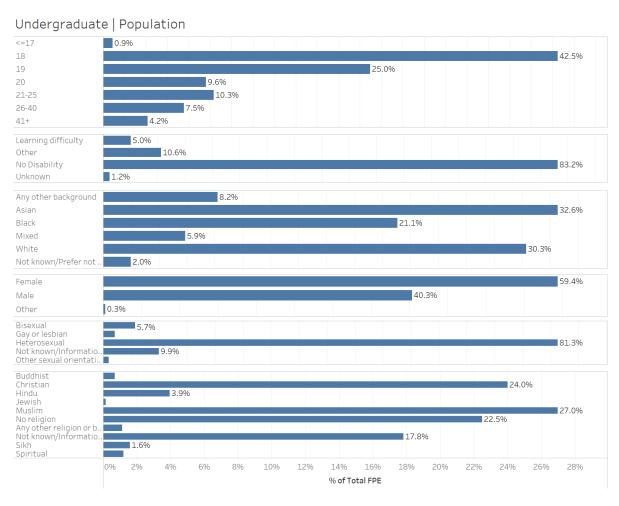
As individuals:

- In how we teach, assess and co-create learning;
- In how we support students;
- In how we conduct research and knowledge exchange;
- In how we undertake outreach and external engagement activity;
- In our learning and working relationships;
- In the way we lead and manage.

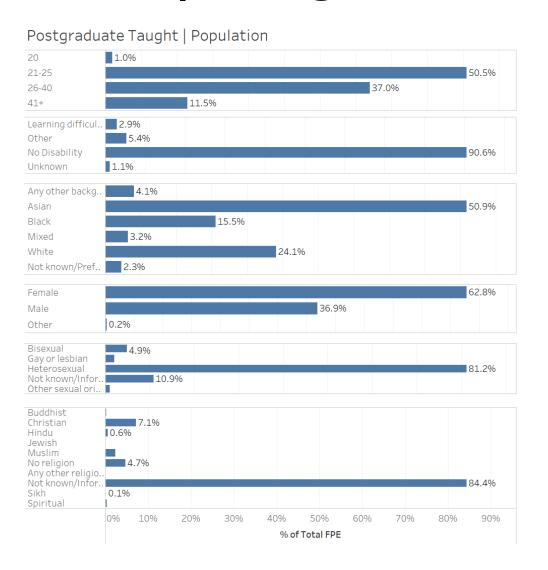
As an organisation:

- In developing a culture where everyone understand their responsibilities in contributing to inclusion;
- Through using informed and purposeful reflection and feedback to implement improvement and change;
- Through ensuring diverse representation, participation and inclusive agency in decision-making;
- In providing appropriate training, development and support so staff and students around EDI;
- In ensuring key policies reflect and support the University's EDI aims and values;
- Through sharing excellence learned from other organisations and sectors.

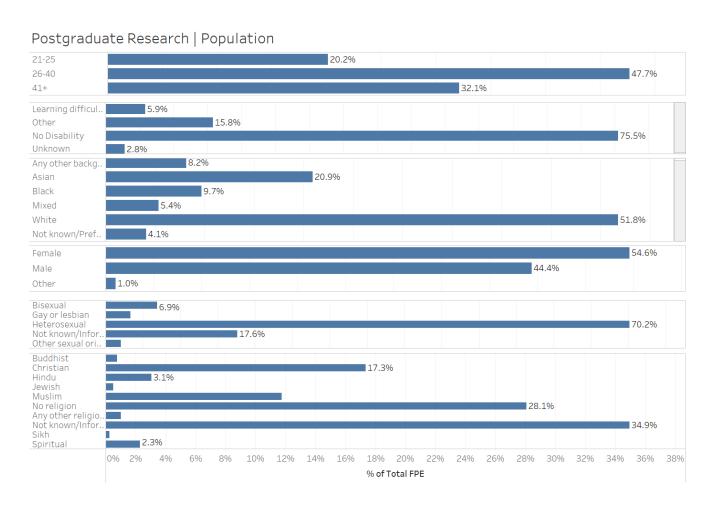
Student population | Undergraduate graph



Student population | Postgraduate Taught graph



Student population | Postgraduate Research graph



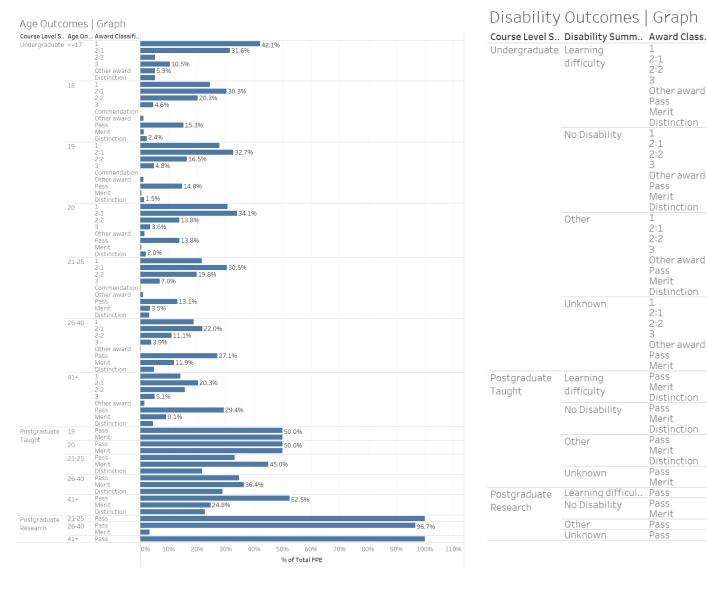
Student population Tables

Level of study	Demographic	Detail	# of students				
		<=17	125				
		18	6,050				
		19	3,555				
	Age on entry	20	1,365				
		21-25	1,470				
		26-40	1,055				
		41+	125 6,050 3,555 1,365 1,470				
		Learning difficulty	715				
	Disability.	Other	11,815				
	Disability	No known disability	1,500				
		Unknown	170				
		Any other background	1,170				
		Asian	4,630				
	Falousiaia.	Black	2,990				
	Ethnicity	Mixed	835				
		White	4,300				
		Not known/Prefer not to say	280				
Undergraduate		Male	8,435				
	Sex	19 3,555 20 1,365 21-25 1,470 26-40 1,055 31+ 580 21-21 1,815 20 1,815 20 1,815 20 1,055 31+ 580 21-25 1,470 21-25					
		Other	1,365 1,470 1,055 580 715 11,815 1,500 170 1,170 4,630 2,990 835 4,300 280 8,435 5,730 40 815 290 11,545 140 1,415 160 100 3,410 560 20 3,840 3,195 2,515 225				
		Bisexual	815				
	Sexual	Gay or lesbian	290				
	Sexual Orientation	Heterosexual	11,545				
	Orientation	Other sexual orientation	140				
		Not known/Information refused	1,415				
		Any other religious belief	160				
		Buddhist	100				
		Christian	3,410				
		Hindu	560				
	Religion/	Jewish	20				
	Belief	Muslim	3,840				
		No religion	3,195				
		Not known/Information refused	2,515				
		Sikh	225				
ı		Spiritual	175				

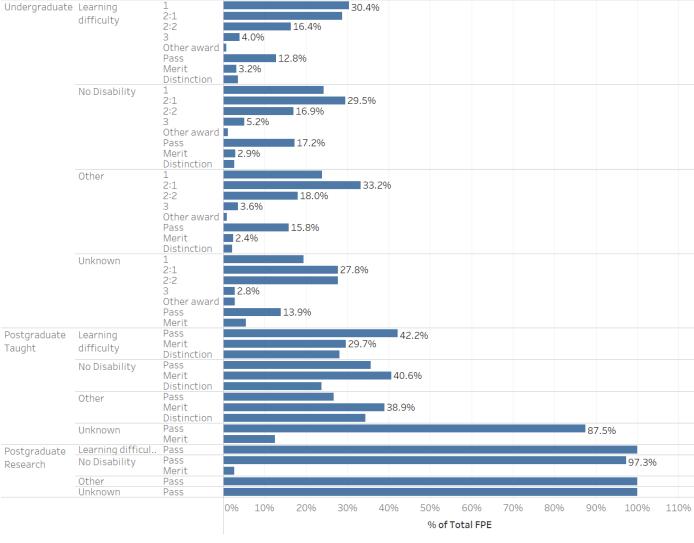
Level of study	Demographic	Detail	# of students				
		<=17					
		18					
		19					
	Age	20	40				
		21-25	1,930				
		26-40	1,410				
		41+	40 1,930 1,410 435 110 3,450 205 45 155 1,940 590 120 920 85 2,395 1,405 10 185 75 3,095 35 415 10 270 20 90 180 3,215				
		Learning difficulty	110				
	Disability	Other	3,450				
	Disability	No known disability	205				
		Unknown	40 1,930 1,410 435 110 3,450 205 45 155 1,940 590 120 920 85 2,395 1,405 10 185 75 3,095 35 d 415				
		Any other background	155				
		Asian	1,940				
	Ethnicity	Black	590				
	Luminity	Mixed White	120				
			920				
Postgraduate		Not known/Prefer not to say	40 1,930 1,410 435 110 3,450 205 45 155 1,940 590 120 920 85 2,395 1,405 10 185 75 3,095 35 415 10 270 20 90 180 3,215				
Taught		Male	2,395				
iaugiit	Sex	Female	40 1,930 1,410 435 110 3,450 205 45 155 1,940 590 120 920 85 2,395 1,405 10 185 75 3,095 35 415				
		Other	40 1,930 1,410 435 110 3,450 205 45 155 1,940 590 120 920 85 2,395 1,405 10 185 75 3,095 35 415 10 270 20 90 180 3,215				
		Bisexual	185				
	Sexual	Gay or lesbian	75				
	Orientation	Heterosexual	3,095				
	Chemication	Other sexual orientation	35				
		Not known/Information refused	415				
		Any other religious belief					
		Buddhist	10				
		18 19 20 40 21-25 1,930 26-40 1,410 41+ 435 Learning difficulty 110 Other 3,450 No known disability 205 Unknown 45 Any other background 155 Asian 1,940 Black 590 Mixed 120 White 920 Not known/Prefer not to say 85 Male 2,395 Female 1,405 Other 10 Bisexual 185 Gay or lesbian 75 Heterosexual Other sexual orientation 35 Not known/Information refused Any other religious belief Buddhist 10 Christian 270 Hindu 20 Jewish Muslim 90 No religion Not known/Information refused 3,215 Sikh					
		### 18					
	Religion/	1+ 435 earning difficulty 110 3,450 3,450 lo known disability 205 Inknown 45 any other background 155 asian 1,940 Idack 590 Mixed 120 Vhite 920 Iot known/Prefer not to say 85 Male 2,395 emale 1,405 Other 10 isexual 185 isy or lesbian 75 leterosexual 3,095 Other sexual orientation 35 Iot known/Information refused 415 any other religious belief 415 and third 270 Indu 20 ewish 40 Iot known/Information refused 3,215 ikh 3,215					
	Belief	Muslim	90				
		No religion	180				
		Not known/Information refused	3,215				
		Sikh					
		Spiritual	15				

evel of study	f study Demographic Detail						
		<=17					
		18					
		19					
	Age	20					
		21-25	70				
		26-40	175				
		41+	115				
		Learning difficulty	25				
	Disability	Other	270				
	Disability	No known disability	70 175 115 25				
		Unknown	10				
	Age 20 21-25 26-40 41+ Learning difficul Other No known disab Unknown Any other backs Asian Black Mixed White Not known/Pref Male Sex Female Other Sexual Orientation Sexual Orientation Gay or lesbian Heterosexual Other sexual ori Not known/Info Any other religion Bisexual Gay or lesbian Heterosexual Other sexual ori Not known/Info Any other religion Buddhist Christian Hindu Jewish Belief Muslim No religion	Any other background	30				
Doctorodusto		Asian	70 175 115 25 270 60 10 30 75 35 20 190 15 200 160 25 15 255 10 65 60 10 40 105 125				
	Ethnicity	Black	75 35 20				
	Etimicity	Mixed					
		White 190					
Doctoroducto		Not known/Prefer not to say	15				
•		Male	200				
Research	Sex	Female	175 115 25 270 60 10 30 75 35 20 190 15 200 160 25 15 255 10 65				
	Age 20 21-25 26-40 41+ Learning difficulty Other No known disability Unknown Any other background Asian Black Mixed White Not known/Prefer not Male Sex Female Other Sexual Orientation Any other background Asian Black Mixed White Not known/Prefer not Male Sex Female Other Bisexual Gay or lesbian Heterosexual Other sexual orientati Not known/Informati Any other religious be Buddhist Christian Hindu Jewish Belief Muslim No religion Not known/Informati	Other					
		Bisexual	25				
	Covual	Gay or lesbian	15				
		Heterosexual	175 115 25 270 60 10 30 75 35 20 190 15 200 160 25 15 255 10 65				
	Orientation	Other sexual orientation	10				
		Not known/Information refused	70 175 115 25 270 60 10 30 75 35 20 190 15 200 160 25 15 255 10 65 60 10 40 105 125				
		Any other religious belief					
		Buddhist					
		Christian	175 115 25 270 60 10 30 75 35 20 190 15 200 160 25 15 255 10 66 60 10 40 105 6ed 125				
		Hindu	70 175 115 25 270 60 10 30 75 35 20 190 15 200 160 25 15 255 10 65 60 10 40 105 125				
	Religion/	Jewish	70 175 115 25 270 60 10 30 75 35 20 190 15 200 160 25 15 255 10 65 60 10 40 105 125				
	Belief	Muslim	20 190 15 200 160 25 15 255 10 65 60 10 40 105 125				
		No religion	105				
		Not known/Information refused	125				
		Sikh					
		Spiritual	10				

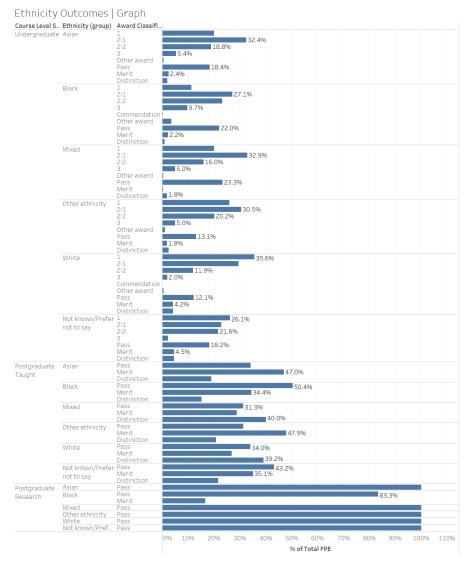
Student Outcomes



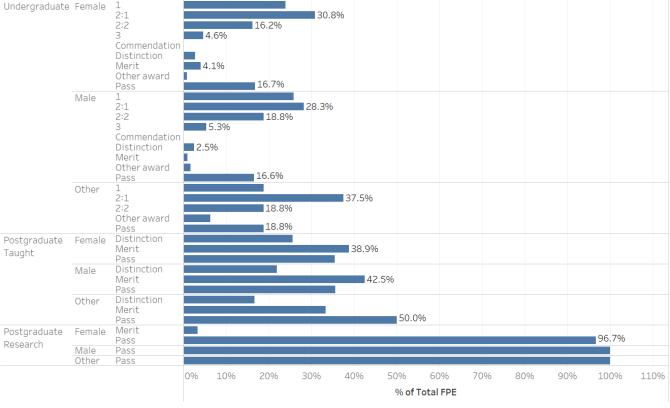
Disability Outcomes | Graph



Student Outcomes

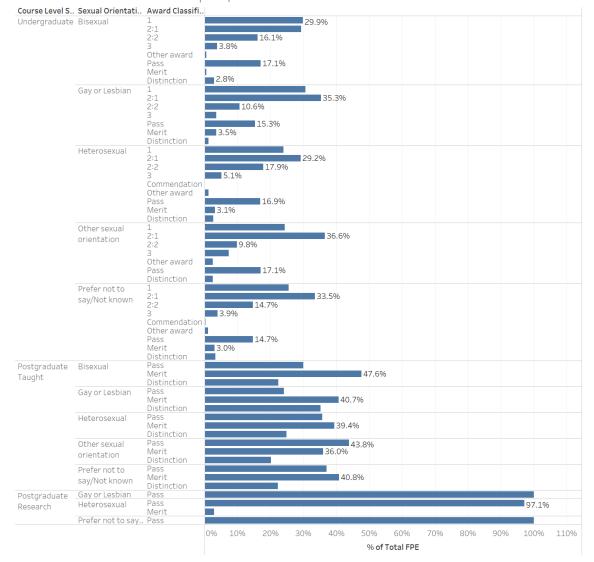




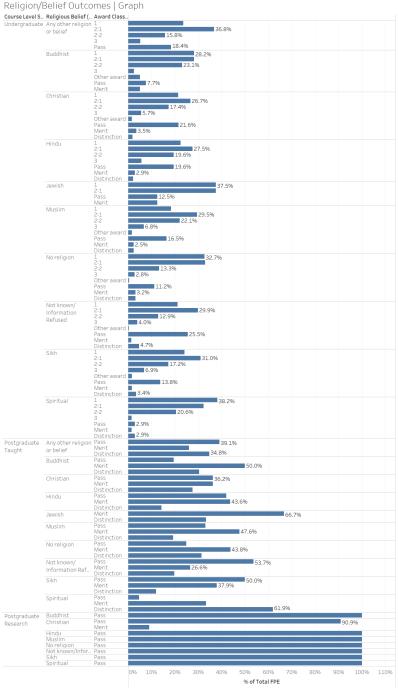


Student Outcomes

Sexual Orientation Outcomes | Graph







Student Outcomes - Table

Level of study	Demographic	Detail	1st	2:1	2:2	3rd	Other	Pass	Merit	Distinction
		<=17	10	5						
		18	280	350	230	55	15	175	15	30
		19	230	270	135	40	10	120		10
	Age on entry	20	135	150	60	15	5	60		10
		21-25	105	150	100	35	5	65	15	15
		26-40	75	85	45	15		105	45	20
		41+	30	40	30	10		60	20	10
		Learning difficulty	75	70	40	10		30	175	10
	B1 - 1 111	Other	675	820	470	145	35	475		75
	Disability	No known disability	105	150	80	15		70	10	10
		Unknown	5	10	10			5		
		Any other background	75	85	55	15		35	5	5
		Asian	190	305	180	50	5	175	25	20
		Black	80	185	160	65	25	150		5
	Ethnicity	Mixed	45	70	35	10		50		
		White	455	380	150	25	5	155	55	55
		Not known/Prefer not to say	25	20	20			15		
Jndergraduate		Male	335	365	245	70	20	215	10	35
_	Sex	Female	525	675	355	100	20	365	90	60
		Other		5					15 45 20 10 80 10 5 25 15 55 10 90 85 10	
		Bisexual	65	60	35	10		35		5
		Gay or lesbian	25	30	10			15		
	Sexual Orientation		670	820	500	140	35	475	5 5 25 10 5 5 5 10 5 90 10 10 10 10 10 10 10 10 10 10 10 10 10	75
		Other sexual orientation	10	15				5		
		Not known/Information refused	90	121	55	15		50	10	10
		Any other religious belief	10	15	5			5		
		Buddhist	10	10	10					
		Christian	200	250	165	55	15	200	35	20
		Hindu	30	40	30	10		25		
		Jewish								
	Religion/ Belief	Muslim	165	260	195	60	15	145	20	20
		No religion	350	350	140	30	5	120		35
		Not known/Information refused	60	85	35	10				15
		Sikh	15	20	10					
		Spiritual	25	20	15					

Student Outcomes - Table

Level of study	Demographic	Detail	1st	2:1	2:2	3rd	Other	Pass	Merit	Distinction
		<=17								
		18								
		19								
	Age	20						5	5	
		21-25						490	665	325
		26-40						330	345	275
		41+						125	60	55
		Learning difficulty						30	20	20
	B1 - 1 - 1111	Other						885	1,005	585
	Disability	No known disability						35	50	45
		Unknown						5		
		Any other background						30	45	20
		Asian						5	730	295
	Fall of the c	Black						125	85	40
	Ethnicity	Mixed						25	25	30
		<=17 18 19 20 21-25 26-40 41+ Learning difficulty Other No known disability Unknown Any other background Asian Black Mixed White Not known/Prefer not to say Male Female Other Bisexual Gay or lesbian Heterosexual Other sexual orientation Not known/Information refus Any other religious belief Buddhist Christian Hindu Jewish Muslim No religion						225	175	260
		Not known/Prefer not to say						15	5 5 490 665 330 345 125 60 30 20 885 1,005 35 50 5 30 45 530 730 125 85 25 25 225 175 15 15 15 345 415 600 660 65 100 15 20 680 750 40 30 155 170 10 5 10 25 175 175 205 215 110 160 210 370 205 100	10
Postgraduate		Male						345		215
Taught	Sex	Female						600		435
		Other								
		Bisexual						65		45
		Gay or lesbian						15		20
	Sexual Orientation							680		475
		Other sexual orientation						40		20
		Not known/Information refused						155		95
		Any other religious belief						10	5	10
		Buddhist						10	25	15
		Christian						175	175	135
		Hindu						205	215	70
	Daliaia a / Daliaf	Jewish								
	Religion/ Belief	Muslim						110	160	65
		No religion						210	370	265
		Not known/Information refused						205	100	75
		Sikh						30	20	5
		Spiritual							5	15

Student Outcomes - Table

Level of study	Demographic	Detail	1st	2:1	2:2	3rd	Other	Pass	Merit	Distinction
		<=17								
Postgraduate Research		18								
		19								
	Age	20								
		21-25						15		
		26-40						30		
		41+								
		Learning difficulty						5		
	Disability	Other						35		
	Disability	No known disability						5		
		Unknown								
	_	Any other background								
		Asian	y used	10						
Postgraduate Research	Ethnicity	Black						5		
		Mixed								
		White						25		
-		Not known/Prefer not to say						5		
		Male						20	5.5 5.5 5.5 5.5 5.5 5.5 6.0 6.0 6.5 6.5 6.0 6.0 6.5 6.0 6.0 6.0 6.0 6.0 6.0 6.0 6.0 6.0 6.0	
Kesearcn	Sex	Female						30		
		Other								
		Bisexual							30 5 35 5 10 5 25 5 20	
		Gay or lesbian					10 5 25 5 20 30 35			
	Sexual Orientation					15 30 5 35 5 10 5 25 5 20 30 31 35 15 10				
		Other sexual orientation								
		Not known/Information refused						15 30 5 35 5 10 5 25 5 20 30 35 15		
		Any other religious belief								
		Buddhist						10		
		Christian								
		Hindu								
		Jewish								
	Religion/ Belief	Muslim						10		
		No religion								
		Not known/Information refused								
		Sikh								
		Spiritual								

Notes, abbreviations, definitions

Data set includes all students, both new and continuing at all levels of study. Data is based on the HESES population as of 3rd March 2024. Student numbers are rounded using the HESA rounding methodology to avoid identification of individual students.

Level of study

Undergraduate includes students on Foundation degrees, courses with integrated foundation years and integrated Masters courses.

- Ethnicity Any other background includes students of Arab ethnicity, and those identifying as Any Other Background
- **Disability** were aggregated to the following categories:

Learning difficulty such as dyslexia, dyspraxia or AD(H)D are included in learning difficulty

Other includes:

An impairment, health condition or learning difference not listed above

Blind or have a visual impairment uncorrected by glasses

D/deaf or have a hearing impairment

Developmental condition that you have had since childhood which affects motor, cognitive, social and emotional skills, and speech and language Long-term illness or health condition

Mental health condition, challenge, or disorder

Physical impairment

Social/communication conditions

Two or more disabilities and/or medical condition