



Prepared By:	Estates & Sustainability
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Confidentiality	None

ESTATES AND SUSTAINABILITY

KINGSTON UNIVERSITY BIODIVERSITY POLICY

Policy Vision

Kingston University is committed to conserving and enhancing biodiversity across its estate whilst engaging and inspiring its students, staff, and the wider community in biodiversity issues through involvement in projects and events.

Policy Objectives

In accordance with the Biodiversity Policy Vision, the management of biodiversity at Kingston University will be undertaken in accordance with the following objectives:

1. To comply with all statutory legislation regarding biodiversity and maintain documented records of our compliance obligations.
2. To conserve and enhance habitats across the Kingston University campuses through implementation of the Kingston University Biodiversity Action Plan (KUBAP)
3. To consider ecological impacts and opportunities for ecological enhancement of relevant building refurbishments and relevant new buildings or construction activity.
4. To lead effective grounds management practices which conserve and enhance biodiversity while seeking opportunities to minimise operating costs.
5. To educate students and staff on the value of biodiversity and raise awareness of the conservation work that is undertaken by Kingston University in the context of the KUBAP, thus aligning with Kingston University Sustainability Plan.
6. To ensure that all biodiversity works across areas, are done efficiently and cost effectively, without compromising legislative biodiversity compliance.

This Biodiversity Policy is owned by KU Estates & Sustainability and is reviewed every two years by the Estate Committee.

Signed by:

Steven Spier
Vice Chancellor
Date: 11/12/24

Signed by:

Caroline Harries
Chief Operating Officer
Date: 11/12/24

Reviewed: September 2024

Next Review: September 2026